# Accessibility

# Making legal services accessible for clients living with physical and/or mental disabilities



Community and Legal Aid Services Programme (C.L.A.S.P.)

# Prepared by CLASP for the Accessibility Committee of Legal Aid Ontario © 2007

Note: Use of appropriate and non-discriminatory language in the disability context is a difficult but important objective. The authors have used common terms from legislative and policy regimes but recognize that language is rapidly evolving.

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# 1. Introduction

This manual was written by law students at CLASP for the benefit of legal aid personnel and other clinic staff. Its aim is to achieve two goals. The first goal is to briefly provide readers with an awareness of mental and physical disabilities. This is achieved by presenting skills and ideas on how to accommodate clients living with disabilities, in order to better provide services. The second goal is to function as a reference guide. At the back of this manual (**Appendix A**), there is contact information for disability-focused Ontario organizations that can provide more information for interested staff on specific disabilities, or referrals for non-legal issues.

This manual is meant to be a guide to increase accessibility by improving services for persons with different needs. It does not propose to be exhaustive. This manual does **not** provide substantive legal information on disability related issues. For more information on legal issues surrounding solicitor-client relationships with clients who live with a mental health disability, please refer to the *ARCH Disability Law Primer*, available in pdf form at *http://www.archdisabilitylaw.ca/publications/disorders/*. For legal referrals visit **Tab A.11** at the back of the manual.

It is essential to recognize the need for such a manual. According to the Canadian Mental Health Association, 1 in 3 Canadians suffers from mental disability at some point in their life. According to Statistics Canada, another 12.5% of the population lives with a physical disability. The percentages may well be higher if we look at those who are involved in legal disputes and seeking the assistance of legal aid. Meeting the needs of all clients is a fundamental goal in service provision and ensuring maximum accessibility is the underlying foundation to human rights and disability legislation.

# 2. The Experiences and Perspectives People with Mental Health Disabilities May Bring to the Table

There are two sides to each conversation. During phone calls and meetings, while area office and clinic personnel may have difficulty communicating, the client may also be frustrated and confused while trying to make their story understood.

This section highlights some of the behaviours that clients living with mental health disabilities may be exhibiting that may or may not relate to their disability. Dealing with legal matters and trying to access legal aid can be stressful for anyone; thus, any client regardless of their medical history may exhibit some of these behaviours. Strategies to increase positive interactions with clients will be raised in subsequent sections.

Someone who is	Symptons
Withdrawn (note that the person might not intend to be- come withdrawn: rather, it might be a way of coping with difficult situations.)	<ul> <li>Slow speech</li> <li>Long pauses in speech</li> <li>Monotone responses</li> <li>Appear to not be listening</li> <li>Unfocused eyes</li> </ul>
Anxious	<ul> <li>Rapid breathing</li> <li>Perspiring</li> <li>Fidgeting / hand wringing</li> <li>Irritability</li> <li>Inability to concentrate</li> </ul>

contined...

-		
Angry	Loud voice	
(note that an angry	Aggressive hand movements when	
response may be another	speaking	
coping mechanism)	Explosive outbursts	
	Exaggerated reacions to irritants	
	<ul> <li>Rapid and harsh judgements made to/about others</li> </ul>	
	Tense muscles, clenched fist or jaw	
	Glaring/refusal to make eye	
	contact	
	Refusing to pay attention or	
	answer	
Experiencing	• May express an idea about	
Delusions	themselves that do not appear to	
	be true	
	May believe they are being	
	controlled by another	
	• May believe that a hostile group is	
	monitoring them	
	• May express distrust	
Experiencing Halluci-	• They may see, taste, touch or smell	
nations	something that you do not	
	• May speak aloud or to themselves	
	• Saying things that make no sense	
	• May respond in a way that is	
	inappropriate to the conversation	
	• May have difficulty following con-	
	versation	
L		

In a Panicked State	Severe Anxiety	
	May feel paralyzed	
	Perspiration	
	<ul> <li>Shortness of breath</li> </ul>	
	Pounding heart	
	<ul> <li>Feeling smothered or trapped</li> <li>May feel impending doom</li> </ul>	
	• May feel exhausted after the panic	
	• May feel exhausted after the panic	
	has subsided	
In a Manic State	• Rapid speech	
	• Frequently change conversation	
	topics	
	• Be very animated and expressive	
	Difficulty sitting still	
	Become aggressive when	
	challenged	
In a Depressed State	• Feel unhappy	
	• Slow or reduced speech	
	<ul> <li>Slow or reduced speech</li> <li>Monotone responses to questions</li> </ul>	
	Physically fatigued	
	Crying for no reason	
	Poor concentration	
	• Feelings of guilt or worthlessness	
	<ul> <li>Insomnia or hypersomnia</li> </ul>	
	Lack of activity	
	Less willing to participate in	
	the meeting (are quiet)	
	<ul> <li>May have poor hygiene</li> </ul>	
	<ul> <li>Difficulty making decisions</li> </ul>	
Mixing Up Their Think-	<ul> <li>Frequently change conversation</li> </ul>	
ing and Speaking	topics	
	<ul> <li>Have difficulty making sense</li> </ul>	
	<ul> <li>May say words that have a</li> </ul>	
	special meaning to them	
	<ul> <li>May chant or rhyme</li> </ul>	

Physically violent/pos-	Symptoms of "Anger" from above,	
ing a safety threat	plus:	
	<ul> <li>Explosive outbursts leading to</li> </ul>	
	physical attack or destruction	
	of property.	
	<ul> <li>Suicidal ideation, intent and plan</li> </ul>	
	<ul> <li>Verbal threats to self or others</li> </ul>	
	• Rage	
	Flared nostrils	

This section does not provide an exhaustive overview of all behavior that may be experienced. For more information on specific mental health disabilities, refer to **Appendix A.8**. The next section discusses how personal perspectives may influence the accommodation of disabilities, and will highlight some interpersonal skills to aid communication between area office and clinic personnel and people living with mental health disabilities. According to the Canadian Mental Health Association, **1 in 3 people** experience some kind of mental health problem during their lifetime.



# 3. Being Aware of Personal Bias and Interpersonal Skills

# 3.1 Self-awareness and Stereotypes

While it is important to be aware of the perspectives of the clients, it is crucial to be mindful of perspectives legal aid personnel and clinic staff have and how these perspectives impact communication

between staff and clients.

Individuals may have negative impressions of people with living with disabilities. Often, these impressions come from negative stereotypes perpetuated by the media and society in general. Staff may not be fully conscious of these stereotypes. It is, nonetheless, important to recognize that they exist.

#### Assessing your own stereotypes involves asking some serious questions. Consider the following:

When you come across someone talking to themselves on the train, are you comfortable taking the seat directly next to them?

> When you see someone with a visual impairment crossing an overcrowded street, what is the first thought that comes to your mind?

If you walked by a psychiatric facility with patients outside the front doors, would you feel just as secure as you would on another stretch of sidewalk? The presence of stereotypes does not make someone unsuitable to communicate with clients with disabilities. Negative images of those with disabilities, are everywhere and are difficult, if not impossible, to escape. Instead, it is essential to be aware of how assumptions may affect communication with clients.

# 3.2 Effective communication and listening skills

#### Words:

- Choose words carefully
- Use "I" rather than "you" language using "you" sounds accusatory
- If confused about how to describe a disability, ask the person what they feel comfortable with

#### For more information on appropriate terminology, consult **Appendix (B) – ARCH publication on Appropriate Language and Terms Describing Disability.**

#### Stance/Gestures:

- Use an open, inoffensive stance (e.g., hands in an open, relaxed position, not crossed)
- Be aware of your stature in relation to theirs
- Avoid gestures that create barriers (e.g. pointing a finger in someone's face)

# Facial Expression:

- Be aware that your facial expression can convey what you truly feel
- Better to "own" discomfort than pretend it does not exist

# Rate of Speech:

- Speech that is too fast can be unclear, or make the other person feel rushed
- Speech that is too slow can come across as patronizing

# **Tone of Voice:**

A tone that is too aggressive can make the other person withdraw

#### **Environment:**

- A pleasant physical environment can make it easier for the person to disclose confidential information
- Consider: lighting, seating arrangements, space between yourself and the other person, clutter, and cleaning agents used in the room (for people with chemical sensitivities and allergies)

# Eye Contact:

- Amount/type of eye contact people find appropriate sometimes is determined by culture
- In some cultures, not making eye contact is interpreted as shyness or slyness, while in others making too much direct eye contact is considered rude, aggressive, or even as sexual invitation.
- If a support person accompanies the client, make sure to also maintain eye contact with the client

A person may self-identify as having a disability but they may not. They may experience their difference as a positive. They may not feel disabled at all, but instead feel "disabled" by the systems in place that erect barriers. Often, the legal system and legal processes are more disabling than any individual difference. It is important to respect the client's own identity and not impose generalizations.

# 4. Accommodating Different Needs

All service providers have a duty to accommodate people living with disabilities up to the point of undue hardship. There are many accommodations that can enhance the dignity of the individual as well as his or her health and safety.

Most importantly, if the person identifies as having a particular disability, ask them if there are any accommodations they need. The client is in the best position to know how their disability affects them and what can be done to minimize any impact on the client interaction. Every client's needs are different.

This section aims to give some general considerations when serving clients in general and clients who live with a disability. Below are some specific strategies legal aid personnel can employ to better serve clients living with particular disabilities. Note that not everyone experiences their disability in the same way or to the same degree, such that these strategies may need to be tailored to the individual or may be inappropriate in some circumstances. Do your best to gauge the client and how they react to particular behaviours and speech.

# 4.1 General Considerations

- listen to understand
- share rather than impose
- focus on the issue not the person
- remain patient and continually encourage the person
- ensure that what you say and your body language are sending the same message
- allow extra time for people to arrive, as well as breaks and additional time to consider options

# 4.2 Disability-Specific Strategies

Each disability affects different people in different ways. The fol-

lowing is meant as a guideline only to provide some suggestions when encountering clients living with various disabilities.

# 4.2.1 Physical and Mobility Disabilities

Physical disabilities can take many forms. Some physical disabilities restrict the person's mobility. Other physical disabilities may have a minor impact as long as contingencies are made for various height and reaching abilities.

Mobility disabilities may require the use of wheelchairs or other assistive devices such as crutches. To facilitate access:

- Remove architectural barriers (i.e. stairs, narrow doorways)
- Remove badly placed office furniture
- Secure power cords and wires to the floor
- Provide appropriate lighting
- Forgive tardiness Wheel-Trans or other accessible modes of transportation run late
- Finish the meeting on time to ensure that clients can meet their ride
- Ensure items are within reach and tables and chairs are at a proper height

Refer to **Appendix A.2 and A.3** for specific information on arranging suitable transportation.

# 4.2.2 Hearing Disabilities

(See **Appendix A.4** for reference and referrals)

#### Strategies for in-person meetings:

 Reserve an American Sign Language (ASL) interpreter: To book call the local Canadian Hearing Society office and ask to book an interpreter from the Ontario Interpreter Services (See Appendix X) These reservations must be made well in advance of a meeting.

- Allow time for the interpreter to translate
- Implement and know how to use assistive listening devices: *Real Time Captioning* is where a machine transcribes what is said and projects captions onto a screen
- Never block your mouth from view when speaking
- Avoid speaking to someone when they are not facing you

   get their attention first
- Face the light when speaking
- Stop speaking when asking the client to read something over
- Never yell
- Ask for their preferred method of communication before beginning

#### Strategies for out of office communication:

- Implement and familiarize staff with the use of teletypewriter (TTY) telephones
- If no TTY phones are owned, use the Bell Relay Service, whereby an operator will relay messages between regular phones and TTY machines
- Speak to the operator as if you are speaking directly to the client
- Note that operators adhere to a strict standard of privacy Access numbers for this service are in Appendix A.4

# Strategies for People who live with Deaf-Blind Disabilities:

For people who live with deaf-blind disabilities, their language skills may be in the form of a tactile language and an intervener will be necessary. Also see several references under **Appendix A.5**.

• Identify yourself orally and gently touch a hand or arm when you approach

- Never touch them suddenly
- Maintain eye contact and speak directly to them

#### 4.2.3 Vision Disabilities

(See Appendix A.5 for references and referrals)

#### To facilitate access:

- Remove badly placed furniture
- Be precise and clear when giving directions
- Look at the person when speaking to them
- Say goodbye before walking away
- When an individual is moving around the office, ask if assistance is needed and how you can help
- If asked for assistance, guide the person to a chair or wall
- Create accessible formats of written communications and forms
  - Computer disks and CDs
  - Braille
  - Transcription software is now available to convert documents into Braille.
  - Large print materials (size 14pt font or larger)
  - Audio tapes with large-print/Braille labels
- Scan written correspondence into a computer and e-mail it to individuals who are computer-savvy
- Provide water bowls for guide dogs
- Provide an area where guide dogs can relieve themselves

# 4.2.4 Communication Disabilities

There are systems designed to augment or serve as an alternative to speech, including symbolic languages, sign language, finger spelling, or artificial voice outputs. Blissymbolics is an example of a graphic language where symbols represent words; however, to serve an individual who uses this type of language, an interpreter who is familiar with that individual will be necessary. **See Appendix A.6** and **A.7** for more information on Blissymbolics and augmentative communication.

# To facilitate access:

- Confirm an interpreter will be attending if the individual uses a symbolic language
- Ask the individual to repeat themselves if you have not understood
- Phrase questions for "yes" or "no" answers
- E-mail routine matters as an alternative to telephone calls
- Schedule longer meeting durations

# 4.2.5 Allergen-Free Environments

For people that have chemical sensitivities or severe forms of asthma and other breathing problems, allergen-free environments may be necessary to allow physical access to the office.

- Avoid wearing perfume
- Wear unscented or mild deodorant and anti-perspirants
- Use unscented hair products and body wash
- Use scent-free cleaning agents
- Wash hands before meeting with the client
- Frequently empty trash bins
- Install air purifiers or air filters in areas open to clients

# 4.2.6 Mental Health Disability Strategies

You will remember that an important issue in working with people living with mental health needs is what terminology they use to describe their disability. Some clients prefer to be described differently depending on the context. Some of the more common examples include "psychiatric patient," a "client," "consumer," "consumer/survivor," or a "survivor." Using the client's language can help them feel more comfortable and understood. Always keep an open mind when working with people with mental health needs, and treat that person the same as any other client. It is important to also understand that many medications also have serious side effects that may interfere with an individual's daily living. If a person discloses that they live with a mental health difference, ask if they need any accommodation to deal with side effects or other concerns.

The following accommodations are a list of strategies to help communicate when someone is demonstrating some of the behaviours listed in Section 2:

# Environment:

- Sit or stand to the side of the person to appear less confrontational
- Give the client lots of personal space
- If the client has difficulty focusing or seems to be displaying hallucinatory behaviour, sit in close proximity to grab their attention
- Ensure the environment is quiet to reduce distractions

# Language and Communication:

- Try to use clear and concise concepts
- Avoid legal jargon and complex sentences
- Repeat important messages
- Verify that the individual understood you by asking them to relay their understanding
- Give one piece of information at a time
- Try to present the information in different formats or structures (e.g. written)

# **Meeting Structure:**

- Create an agenda for the meeting
- Write minutes to summarize the meeting or create reminder lists for clients
- Conduct several shorter meetings when long meetings are intolerable

- Indicate meeting durations to clients if long meetings are anticipated
- Schedule meeting lengths such that clients are provided with ample time to consider the options
- Set small, achievable goals and reinforce positive steps toward the goal

# Client-Staff Interaction:

- Speak directly to the person
- Encourage the client to ask questions or discuss anything they believe is relevant
- If the client is not comfortable speaking, sit with the person in silence for short periods
- If the client has completely shut down, avoid direct questions as they increase anxiety
- Avoid joking and acting overly cheerful
- Remain calm at all times
- Reduce activities that increase a person's anxiety (e.g. notetaking)
- If the client appears to become upset, suggest they stop and take a deep breath
- If the client is exhibiting delusional behaviour, do not point out that they are wrong
- If they appear in crisis, ask how to help or if you can contact a support person

See **Appendix A.8** and **A.9** for societies and support services that work on behalf of people with mental health needs. For crisis centres and distress lines see **Appendix A.10**.

# **4.3 Suicide Prevention**

While suicide is a scary and taboo subject for most people to talk about, it is a reality. One important way of making suicide more accessible to discuss is to have a protocol to follow when the topic arises. The following danger signs and strategies on how to prevent a suicide attempt presented here are courtesy the Canadian Mental Health Association, "understanding mental illness." Also See "Suicide Prevention" listings for distress centre and crisis line numbers in **Appendix A.10.** 

#### Danger Signs:

- Repeated expressions of hopelessness, helplessness, or desperation
- Behaviour that is out of character
- Signs of depression: insomnia, social withdrawal, loss of interest in usual activities and loss of appetite
- A sudden and unexpected change to a cheerful attitude
- Giving away prized possessions
- Making a will, taking out insurance or making other end-of-life preparations
- Making remarks related to death and dying, or expressing an intention to commit suicide

# Preventing a Suicide Attempt

#### 1) Listen attentively to the person without judgment

- Find a safe environment to talk
- Allow as much time as necessary
- Talk about it: talking about suicide will not in crease the likelihood that someone will act on suicidal feelings – raising the topic with some one who is not considering suicide will not prompt them to do it
- Ask the person about recent events
- Encourage the person to express their feelings

# 2) Ask the person directly if they are thinking of committing suicide

- Ask them if they feel desperate enough to consider suicide
- If they say yes, ask them if they have a plan?
   "How and where do you intend to kill yourself?"
- Do not react by saying they should not be having those thoughts
- Admit your own concern and fear

# 3) Build bridges between the person and society

- Ask if there is anything you can do
- Talk about resources that can be drawn on: family, friends, community agencies, crisis centres, to provide support, practical assistance or counseling
- Talk about any activities in particular that the person enjoys doing, or anyone who would miss the person if they died: family, friends, pets.
- Ask if anyone else knows about the suicidal feelings. Ask if there are other people that should know and if the person is willing to tell them.

#### 4) Make a plan with the person for the next few hours or days

- · Make contacts with them on their behalf
- Let the person know when you can be available and then BE available at those times.
- Set up an alternate place for the person to call if they need to call outside of your available hours.
- Follow up with the person if that is the plan

#### 5) Ensure policies are in place that minimize breaches of confidentiality and support clients.

#### Conclusion

It is crucial to help people living with disabilities by building accommodations into every step of the legal process, beginning with frontline staff. For people who telephone Legal Aid Ontario prior to attending in-person meetings, a screen for disability accommodations could be created to help identify needs that will arise during these meetings. The following list from **Disability Rights Promotion International** could comprise some of the questions in this screen, obviously adapted to the area office and local clinics and what accommodations the office or clinic is actually able to provide.

ACCOMMODATIONS CHECKLIST:			
I will need the following accommodations for a meeting: interpreter note taker assistive listening device: please specify:			
<ul> <li>wheelchair access</li> <li>large print</li> <li>Braille</li> <li>audio cassette/recording</li> <li>disk: list format</li> <li>open captioning</li> <li>allergen free environment</li> <li>an assistant will be accompanying me:</li> </ul>			
yes no			
<ul> <li>I have discussed the following logistics with the client:         <ul> <li>accessibility of office in building (ramps, elevators, etc.)</li> <li>accessibility of transportation (Wheel-Trans, etc.)</li> <li>other needs specified by the client:</li> </ul> </li> </ul>			

# APPENDIX A REFERRALS & SERVICES

# A.1 General Accessibility Considerations

Canadian Abilities Foundation - Access Guide Canada	Listings by province on ac- cessibility in Canada.	http:// enablelink.org/ agc/index.php
Accrediation Ontario	A provincial not-for-profit organization committed to quality enhancement and dedicated to ensuring that people with disabilities have a full and abundant life. Assists organizations in measuring the quality of services and support pro- vided to people with dis- abilities through the use of Personal Outcome Mea- sures.	www.accredita- tionontario.com Telephone: 705 356-2782

# **A.2 Physical Disabilities** (related to Section 4.2.1)

Thalidomide	TVAC provides non-	www.thalidomide.ca
Victims	monetary programs	
Association of	and services, educa-	Telephone:
Canada (TVAC)	tion, and advocacy for	514 355-0811
	its members	

The Spina Bifida and Hydrocephalus Association of Ontario		www.sbhao.on.ca Toronto & GTA: 416 214-1056 Toll Free: 1-800-387-1575
Little People of America	Provides support and information to people of short stature and their families. Includes links to medical infor- mation and dwarfism related sites	www.lpaonline.org

# A.3 Mobility Disabilities (related to Section 4.2.1)

Wheel-Trans	Wheel-Trans provides accessible transpor- tation for the city of Toronto	To register for ser- vices call 416 393-4111 Once registered, trips can be booked by calling: 416 393-4222
Go Transit	Commuter transit to the GTA and sur- rounding suburbs and cities	Telephone: 416 869-3200 1-888-GET ON GO (438-6646) TTY: 1-800-387-3652
	Accessible Train Ser- vices	www.gotransit. com/ PUBLIC/accessible/ accessibletrain.htm

	Accessible Bus Ser- vices	www.gotransit. com/ PUBLIC/accessible/ accessiblebus.htm
Transportation Action Now	A non-profit organi- zation dedicated to promotion, educa- tion and advocacy of accessible transporta- tion for seniors and people with disabili- ties.	Telephone: 416 425-3463

# A.4 Hearing Disabilities

Bell Relay Services	A service where Bell Operators relay mes- sages between regular telephones and per- sons using TTY tele- phones.	Telephone: National Access Num- ber 1-800-855-0511 TTY: 711
Canadian Hearing Society	To book American Sign Language nter- preters from the Ontar- io Interpreter Services, call and ask to speak to the OIS staff person for bookings. This usu- ally requires 2-3 weeks notice.	Belleville (613) 966-8995 Chatham (519) 354-9347 Durham (905) 404-8490 or 1-800-213-3848 Hamilton (905) 522-0755 Kingston (613) 544-1927

London(519) 667-3325Ottawa(613) 521-0509Peel(905) 608-0271 or1-866-603-7161Peterborough(705) 743-1573Sarnia(519) 337-8307Sault Ste. Marie(705) 946-4320Simcoe York(905) 715-7511Sudbury(705) 522-1020Thunder Bay(807) 623-1646Toronto(416) 928-2500Waterloo(519) 744-6811Windsor(519) 253-7241CanadianAssociationof the DeafProvides services to assist those who are deafor who have hearingimpairments with inte-TTY:Table Pate			
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Ontario Association of the Deaf		www.deafontario.ca OAD TTY: (416) 513-1893 DOP TTY: (416) 413-1093 TTY Toll Free: 1-888-820-0029
Canadian Hard of Hearing Association (CHHA)	Consumer-based or- ganization that works with service providers and provides infor- mation about hard of hearing issues and solutions.	www.chha.ca/ Telephone: (613) 526-1584 TTY: (613) 526-2692 Toll-free: 1-800-263-8068

# A.5 Vision Disabilities

_			
Braille/	The Canadian Na-	1929 Bayview Ave.	
Alternative	tional Institute for	Toronto, Ontario	
Format	the Blind (CNIB)	M4G 3E8	
Transcription	Library is the sole		
Services	certifying body in	Telephone:	
	Canada for braille	(416) 486-2500	
	transcription.		
	The CNIB Library's	Fax:	
	National Transcrip-	(416) 480-7717	
	tion Service tran-	(,	
	scribes any print doc-	TTY:	
	ument into braille,	(416) 480-8645	
	audio, e-text or large		
	print format. Graphs,	Email:	
	flow charts, maps,	ontario@cnib.ca	
	floor plans, and many	ontano@cnib.ca	
	other illustration		
	needs can be pro-		
	duced as raised,		
	three-dimensional		
	tactile images.		
BALANCE—	Provides services to	www.balancetoronto.	
services for the	assist those who are	org	
blind and	blind or visually im-		
visually	paired integrate into	Telephone:	
impaired	society.	(416) 236-1796	
Canadian		www.ccbnational.net	
Council for the		Telephone:	
Blind		(613) 567-0311	
		Toll-free:	
		877 304-0968	

VoicePrint	Not-for-profit char-	www.voiceprintcana-	
Canada:	ity established to	da.com/	
Canada's	enhance access to		
broadcast		Telephone:	
	printed news and	(416) 422-4222	
reading service	information to vision	Toll-free:	
	and print-restricted	1-800-567-6755	
	Canadians.		
Deafblind	The CNIB provides	Telephone:	
Services	professional inter-	416 413-9480	
	vention teaching		
	and counselling to		
	people who are deaf		
	and blind. Informa-		
	tion is availableabout		
	teaching and		
	written instructions		
	for alternate meth-		
	ods of communica-		
	tion such as palm		
	printing and two		
	hand manual.		
Canadian Guide	If a client uses a	www.guidedogs.ca	
Dogs for The	guide dog, be aware	Canadian Guide Dogs	
Blind	of the following:	for the Blind	
		National Office and	
	- Do not distract the	Training Centre	
	dog		
	- Always ask the user	Telephone:	
	for permission before	(613) 692-7777	
	touching or distract-		
	ing the dog	Fax:	
	<u> </u>	(613) 692-0650	

Blissymbolics Communication International	For more informa- tion regarding Blissymbolics, con- tact the Canadian branch.	Email: info@blissymbolics. org Telephone: (705) 762-0028 Fax: (705) 762-2878
Learning Disabilities Association of Ontario		www.ldao.ca/ Telephone: (416) 929-4311
Learning Disabilities Association of Canada (LDAC)		www.ldactaac.ca/ Telephone: (613) 238-5721

# A.6 Intellectual and Learning Disabilities

# **A.7 Communication Disabilities**

Augmentative Communication Community Partnership - Canada	Provides informa- tion, education and research to service providers (includ- ing legal services) regarding augmen- tative and alterna-	www.accpc.ca Telephone: (416) 444-9532
	tive communica- tion (AAC) (used by those who have severe speech impairments).	

Canadian Mental Health Association	On the CMHA web- site, a brief intro- duction to the vari- ous types of mental disorders has been posted under the heading "Under- standing Mental Health"	www.cmha.ca/ Telephone: (416) 484-7750
National Network for Mental Health		www.nnmh.ca Telephone: 905 682-2423 Toll-Free: 888 406-4663
Tourette Syndrome Foundation of Canada		www.tourette.ca Telephone: 1 800 361-3120 or 416 861-8398
Schizophrenia Society of Canada	The Society's mis- sion is to allevi- ate the suffering caused by schizo- phrenia by raising awareness and edu- cating the public, supporting families and indi- viduals, advocating for legislative change and sup- porting research.	www.schizophre- nia.ca/english/in- dex.php Telephone: 905 415-2007 info@schizophre- nia.ca Support Line: 1-888-SCC-HOPE

# A.8 Mental Health Disabilities

Association for the Neurologically Disabled of Canada		http://www.and.ca/ Telephone: (416) 244-1992 Toll Free: 1-800-561-1497 Fax: (416) 244-4099
Mood Disorders Society of Canada	A volunteer orga- nization commit- ted to improving quality of life for people affected by depression, bipolar disorder, anxiety disorder and other related disorders.	www.mooddisor- ders canada.ca/ Telephone: (519) 824-5565

# A.9 Support Services for People with Mental Health Difference

Community Resource Commections of Toronto	Community Support Ser- vices assists adults who have difficulty in day-to- day living as a result of severe and persistent mental health issues. Also offers other programs for people experiencing their first episode of psychosis, families, and homeless women living with severe mental health issues. Their online guide of "Making Choices" contains many links to various services offering support for people living with mental	www.crct.org Telephone: (416) 482-4103
	living with mental health needs.	
Toronto East Counseling and Support Service	A non-profit, community based mental health orga- nization for adults living with mental health needs. They offer a range of services from individual support and counseling to group activities.	955 Queen St. E. 3rd Floor Toronto, Ontario, M4M 3P3 Telephone: 416 462-0461

Sound Times Support Services of Toronto	A member-driven con- sumer/ survivor initiative that provides support, education and recreation for people who use or have used the mental health system.	280 Parliament St. Toronto, ON M4A 3A4 Telephone: 416 979-1700
ACCESS from Centre for Addiction and Mental Health	An outpatient service designed to serve people with serious mental illness who have a diagnosis of schizophrenia or schizoaffective disorder. Provides counseling and support to the client.	www.camh.net Telephone: (416) 535-8501
Women's Mental Health Clinic (Toronto Gen- eral Hospital)	Short term counseling for individuals and groups on problems specific to adult women.	Telephone: (416) 340-3048
Mood Disorders Association of Ontario	MDAO provides informa- tion and support in un- derstanding and coping with a mood disorder.	www.mooddis- orde rs.on.ca Telephone: (416) 486-8046
Mental Health Services Information Ontario	A free and confidential information line for Ontar- io's province-wide registry of mental health services, which provides informa- tion about mental health services and supports in your community and across Ontario.	www.mhsio.on.ca Telephone: 1-866-531-2600

# A.10 Suicide and Crisis Supports

Organizations to Call for Suicide Prevention/Crisis

Bancroft			
Telecare Bancroft	(613) 332-2000		
Barrie			
Telecare Barrie Belleville	(705) 726-7922		
Crisis Intervention Centre	(613) 969-5511		
Child intervention centre	x2753		
	1-888-757-7766		
Brampton			
Telecare Brampton	(905) 459-7777		
Brockville			
Lanark, Leeds & Grenville	1-800-465-4442		
Distress Centre			
Burlington	(005) 601 1400		
Burlington Telecare	(905) 681-1488 1-888-811-2222		
Caledon	1-000-011-2222		
Mobile Crisis of Peel	(905) 278-9036		
Cambridge			
Telecare Cambridge	(519) 658-6805		
Coburg			
Northumberland Distress Line	(905) 372-5919		
Dryden	1 066 000 0000		
Crisis Response Services Georgetown	1-866-888-8988		
North Halton Distress Centre	(905) 877-1211		
Guelph	(505)077 1211		
Distress Centre Wellington/	(519) 821-3760		
Dufferin			
Hamilton			
Suicide Crisis Line	(905) 521-1660		
Distress Centre Hamilton	(905) 525-8611		

Kingst	ton	
<b>j</b> -	Telephone Aid Line Kingston	(613) 544-1771
	Frontenac Community Mental	(613) 544-4229
	Health Services	
Kitche	ener	
	CMHA Help Distress Line	(519) 745-1166
Lindsa	•	
	Life Line Telecare Lindsay	(705) 878-4411
Londo		
	London Mental Health Crisis Service	(519) 433-2023
	London & District Distress	(519) 667-6711
	Centre	
Missis	sauga	
	Distress Centre Peel	(905) 849-4541
Oakvi		
	Oakville Distress Centre	(905) 849-4541
Orillia		
	Orillia Telecare	(705) 325-9534
Oshav		
	Distress Centre Durham	(905) 433-1121
Ottaw	-	
	Tel-Aide Outauais	(613) 741-6433
_	Ottawa Distress Centre	(613) 238-3311
Oxfor	d County	
	CMHA Oxford Crisis Line	1-877-339-8342
		(519) 539-8342
Perth		
	Lanark County Distress &	(613) 235-2034
	Info Line	
Peterk	porough	
<b>.</b>	Telecare Peterborough	(705) 745-2273
Saint	Catherines	(005) (00 0711
<b>C</b>	Distress Centre of Niagara	(905) 688-3711
Sarnia		(510) 226 0120
	Family Counseling Centre	(519) 336-0120

Telecare Stratford Distrinct(519) 273-0111Sudbury(705) 675-4760Thunder Bay(705) 675-4760Thunder Bay(807) 346-8282Service(807) 346-8282Toronto(416) 537-7373Gerstein Crisis Centres Ontario(416) 537-7373Gerstein Crisis Centre(416) 408-4357Scarborough Distress Centre(416) 408-4357Tel-Aide Jewish Distress Line(416) 636-9610(North York)(416) 408-4357Survivor Support Programme(416) 595-1716Scarborough Hospital Mobile(416) 289-2434Crisis Program(416) 289-2434Crisis Response Programe(416) 247-5426WindsorDistress Centre of Windsor/(416) 256-5000EssexCommunity Crisis Centre of(416) 973-4435Windsor-Essex County310-COPEYork RegionSanceSanceCommunity Crisis ResponseSanc-COPEServiceSanceSance	Stratford		
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# A.11 Legal Services

Advocacy Centre for the Elderly		Telephone: 416 598-2656
ARCH Disability Law Centre	ARCH is also able to communicate by e-mail if needed for accomodation. If you need to communi- cate by e-mail, please mention this in your e-mail. There is a time delay in retrieving e-mails, so expect a delay of about 5 days in receiving an answer. If the mat- ter is urgent, use the telephone numbers.	Telephone: 416 482-8255 866 482-ARCH (2724) TTY: 416 482-1254 866 482-ARCT (2728) archlib@lao.on.ca
Community and Legal Aid Services Pro- gramme (CLASP) Osgoode Hall Law School		Telephone: 416 736-5029
Legal Aid Ontario	info@lao.on.ca (e-mail) If possible, use the website to find your local legal aid office/clinic: www.legalaid.on.ca/	TYY: 416 598-8867