

Tips for the Mentee

Here are some tips to help you get the most benefit from the mentor-protégé partnership.

- Help your mentor develop an understanding of your expectations by:
 - Being clear on your objectives and expectations of the mentor-mentee partnership
 - Engaging in open and honest communication
 - Driving the agenda for the meetings with your mentor

- The mentor/mentee partnership takes time to develop. You can demonstrate your commitment to the partnership by:
 - Proactively scheduling meetings with your mentor
 - Being open to recommendations provided by your mentor
 - Keeping track of your progress and discussing it with your mentor who can help you focus on your strengths and overcome any challenges
 - Working with your mentor to develop an effective network of contacts

Preparing for Your First Meeting

- Thinking about the following questions may help you prepare for your first meeting:
 - What are my short-term and long-term goals, both personal and professional?
 - What have been my experiences within and outside of the firm?
 - What are my career objectives?
 - What type of learning will help me realize my career objectives?
 - What type of work-life balance do I wish to achieve?
 - What type of engagements do I want to focus on?
 - How do I deal with specific client/internal challenges?

- Discuss objectives, respective roles and responsibilities

- Discuss expectations of timing and frequency of meetings

- Let your mentor know if you have had any mentors before and how these people were effective in helping them

** Adapted from Deloitte & Touche LLP CanWin Women's Mentoring Program "Tips for the Protégé"*