FAMILY, ESTATES and BUSINESS LAW

Wednesday, February 5, 2025 | 9:30 am – 5:00 pm
Thursday, February 6, 2025 | 9:30 am – 12:30 pm

Whether you are a general practitioner or a specialist practicing in business, estates or family law, it is essential that you have a comprehensive understanding of the myriad of ways in which these legal areas interact to ensure you are equipped to effectively represent your clients. Join us for this unique event as we bring together lawyers from across these practice areas to unravel the complexities, examine recent developments and better understand the impact of other legal areas on your practice. Ensure that your legal toolkit is equipped with the key information, insights and strategies that you need to provide your clients with effective and timely advice. Plus get all your required CPD hours in one jam-packed event when you take advantage of complimentary access to our Mindful Lawyer and Inclusive Leader sessions. If your practice touches on family, estates or business law, this is a critical event you cannot miss!

Planning Committee
Justyna A. Waxman, Torkin Manes LLP
Alex Carr, Lenkinski, Hooper & Carr LLP
Michelle Wen Xiao Kang, Yang Wang Law PC
Hilary Van de Kamer, Robinsons Law
Kathleen Robichaud, Law Office of Kathleen Robichaud

WEDNESDAY, February 5, 2025

9:30am	Welcome and Opening Remarks
9:35 am	**PLENARY: What I Wish You Knew…** Join our expert panel of estates, family, and business lawyers as they share valuable advice on how critical issues in their own practice impact, and are impacted by, other legal areas. Get expert insights on key issues to watch out for in your own practice. **Michelle Wen Xiao Kang (Moderator),** Yang Wang Law PC **Carrie Ritchie,** Ritchie Smyth Lawyers **Melanie A. Larock,** Thomson Rogers **Ambie Edgar-Chana,** Edgar Chana Law
10:30 am	Networking Break

10:50 am	**Securing the Future: Succession Planning Tools for the Family Business SESSION A** Understand the options and tools for succession planning for the family business, including expert advice on: • Communication with stakeholders; • Key considerations in determining the best approach; and • Conducting the cost-benefit analysis. Get practical strategies to help ensure the long-term success of your clients’ businesses. **Jennifer Corak (Moderator),** WeirFoulds LLP **Darren Lund,** Fasken Martineau DuMoulin LLP **Andreea Muth,** Pallett Valo LLP **Samantha Prasad,** Cassels Brock & Blackwell LLP **Jonah Mayles,** Sterling Park Financial Group Inc	**Navigating Difficult Issues in Parenting SESSION B** Explore the latest trends and strategies to assist your clients in navigating parenting arrangements. Gain expert insights for advising clients on sensitive parenting topics, including providing culturally competent representation. **Justyna A. Waxman (Moderator),** Torkin Manes LLP **Michael J. Stangarone,** MacDonald & Partners LLP **Dana Cohen,** Laurel Family Law **Joelle Ruskin,** JJ Integrative Family Law
11:45am	**Tackling Unique Issues in Gray Divorce SESSION A** Unravel the unique issues faced by older adults navigating divorce. Our expert faculty will share key insights on: • Spousal support when one spouse is retiring (or has retired) • Pension division and “double dipping” • Impacts of separation and divorce on estate planning. **Richard Niman (Moderator),** Niman Mamo LLP **Kathy Batycky (Moderator),** Stoner & Company Family Law Associates **Cheryl Goldhart,** Goldhart Law **William Abbott,** MacDonald & Partners LLP	**Negotiating the Business Deal SESSION B** Delve into the art of negotiation, and learn effective strategies for negotiating deals, resolving disputes, and fostering collaborative partnerships. Gain expert strategies for working with your client and other parties. **Kathleen Robichaud (Moderator),** Law Office of Kathleen Robichaud **Avram Musafija,** EY Law LLP **Allan J. Ritchie,** Loopstra Nixon LLP

12:30 pm	Networking Lunch	
1:30 pm	**Current Trends and Case Law Update in Estates and Trusts Law SESSION A** Join us for an important review of key updates from the last year. Get up to speed on the latest trends and critical cases impacting your practice. **Hilary van de Kamer (Moderator),** Robinsons Law **Nima Hojjati,** WEL Partners **Matthew Urback,** Shibley Righton LLP **Nicole Cianci,** Loopstra Nixon LLP	**The Family Business upon Separation: Strategies for Spouses in Business Together SESSION B** With a particular focus on spouses who own a small business together, gain insights and advice on critical issues upon separation, including: • Splitting business assets; • Forced sale of a business; and • Considerations for future business operations. **Dana Lue (Moderator),** Ricketts Harris LLP **Colleen Coleman Wright,** ColemanLex PC **Ilana Zylberman Dembo,** Epstein Cole LLP
2:30 pm	**The Mechanics of an Estate Freeze SESSION A** Dig into the mechanics of an estate freeze, including practical advice and pitfalls to avoid. Gain expert insights on timing of valuations and other key considerations. **Hilary Van de Kamer (Moderator),** Robinsons Law **Brian Cohen,** Gowling WLG **Jingchan (Jin) Hu,** Crowe Soberman LLP	**Income Determination for the Solopreneur SESSION B** Get valuable advice on the unique challenges of income determination for the solopreneur, including when to retain a Certified Business Valuator (CBV), how to reach a fair calculation without a CBV and how to address allegations of hidden income. **Georgina Carson (Moderator),** Carson Chousky Lein LLP **Kavita V. Bhagat,** Family Law Solutions **Lisa Allegro,** McCarthy Hansen & Company
3:00 pm		**Top Court of Appeal Family Cases SESSION B** Hear about the most important recent decisions from the Court of Appeal that will impact your family law practice. **Helena Likwornik,** Court of Appeal for Ontario
3:30 pm	Networking Break	

3:50 pm	**PLENARY: Shareholder Agreements: Dealing with Death, Divorce and Incapacity** Shareholder Agreements are a valuable tool in planning for (and responding to) the impacts of death, divorce, and incapacity on the family business. Take a deep dive into the legal frameworks, best practices, and real-world scenarios with this session. **Kathleen Robichaud, (Moderator),** Law Office of Kathleen Robichaud **Heather Hansen,** McCarthy Hansen & Company LLP **Robert Graham,** SmithValeriote Law Firm LLP **Orie Niedzviecki,** O'Connor MacLeod Hanna LLP
5:00 pm	**Intersections Networking Reception** Take advantage of this opportunity to engage with lawyers from across a variety of practice areas, including family, estates, business, criminal and entertainment law. Develop your relationships, make new connections and expand your referral network.

THURSDAY, February 6, 2025

9:30 am	Welcome and Opening Remarks	
9:30 am	**Handling Tricky Issues in Estate Administration SESSION A** From missing heirs to incapable beneficiaries, join us to gain valuable insights and advice for handling challenging issues in estate administration. **Sydney Osmar (Moderator),** Hull & Hull LLP **Emily Hubling,** Fasken Martineau DuMoulin LLP **Katherine Holden,** Goddard Gamage LLP	**The Family Business upon Separation: Key Considerations When One Spouse Owns the Business SESSION B** With a particular focus on a business owned by one spouse, our expert faculty share insights and advice on critical issues upon separation, including: • Business valuation and the role of the business valuator • Unpacking the marriage contract • Establishing income for support purposes **Sarah Young (Moderator),** Beaton Burke Young **Rick Davies,** RSM Canada LLP **Sarah Boyle,** Torkin Manes LLP **Nassira El Hadri,** Hadri Law PC
10:30 am	Networking Break	

10:50 am	**Marriage Contracts on Death SESSION A** Explore the intricacies of marriage contracts in the context of death, including enforceability and challenging agreements post-death. **Ibtisam Jemal (Moderator),** Halpern Law Group LLP **Kelly Jordan,** Kelly D. Jordan PC **Cara Zacks,** Casey & Moss LLP	**How to Effectively Use the Ontario Business Registry SESSION B** Gain practical advice for navigating the Registry's features, enhancing compliance, and streamlining business transactions. Learn best practices for accessing crucial information, managing corporate records, and utilizing the Registry for due diligence. **Kimberley Cunnington-Taylor**, Kimberley A. Cunnington-Taylor

11:30 am	**PLENARY: Top 10 Tips: Professionalism and Practice Management** Join us for essential professionalism and practice management advice for working with families and family businesses. Get practical strategies to enhance client communication, time management, and business development in today's evolving legal landscape. **Lisa Laredo (Moderator),** Laredo Law **Ray Leclair,** LAWPRO **Gosha Sekhon,** Sekhon Legal Services **Angela Ogang,** AngeLAW **Shawn Richard**, ASR Family and Estate Law
12:30 pm	**Intersections Networking Lunch** Share a meal and engage with lawyers from across a variety of practice areas, including family, estates, business, litigation, municipal and environmental law. Develop your relationships, make new connections and expand your referral network.
1:30pm	Program Concludes

PLUS!

Your registration includes complimentary access to:

- **Young Lawyers and NCA Candidates Breakfast** | February 5, 8:00am
  Join us for this breakfast session tailored specifically for Young Lawyers and NCA Candidates.

- **The Mindful Lawyer: How to Cope with Compassion Fatigue** | February 6, 8:00am
  Compassion fatigue is a growing phenomenon for legal professionals who regularly face emotional demands during their client interactions. While there can be a sense of fulfillment from solving problems for others and providing your clients with high-quality legal service, it is important for you to recognize the signs of burnout and respond with proactive self-care strategies. Don't miss out on this candid, insightful and practical conversation that will help you shoulder emotional burdens at work when you need it most.

- **The Inclusive Leader: You Think Your Workplace Culture is Inclusive, But What Does the Data Say?**| February 7, 8:00am
  Equity, diversity, and inclusion (EDI) are vital components of building a thriving workplace culture but lasting change demands data-driven strategies and individual behavioral shifts to foster belonging, psychological safety, and inclusion. A science-based approach rooted in data collection and analysis is essential to understanding workplace demographics and how

employees experience their environment, peers, and leadership.