

## Labour Law Fundamentals

Labour and Employment Law Section/Young Lawyers' Division



In person



Webcast

**Date:** Tuesday, June 11, 2024 | 9:00 am to 1:00 pm

**Location:** OBA Conference Centre  
20 Toronto Street, 2nd Floor, Toronto

**Agenda:** 8:30 am Registration  
9:00 am Program Commences  
1:00 pm Program Concludes



This program contains:  
3hr 30m of Substantive Content

Establish your foundation in labour law with this essential program. Whether you are employer or union counsel, gain the critical knowledge to navigate your next labour file with confidence. Learn from our esteemed faculty of experienced labour lawyers, as they share tried and tested strategies for excellence. If you are new to the field of labour law, or are looking to brush up on the fundamentals, this program is for you! Register now to secure your spot.

**Program Chairs:** Benjamin Markusoff, Beard Winter LLP  
Tahir Khorasanee, Steinbergs LLP

9:00 am Welcome and Opening Remarks

9:05 am Navigating Preliminary Issues in Grievance Arbitrations

Lennie Lejasisaks, Fasken Martineau DuMoulin LLP  
Jordan Simon, Ogletree Deakins LLP  
Alex Treiber, Treiber Law

- Union representation at disciplinary meetings
- Clarifying jurisdiction
- Timelines in filing and referring a grievance
- Remedies for failing to follow all the steps in the grievance procedure
- Helpful strategies for production, particulars and exclusion of witnesses
- Pros and cons of an agreed statement of facts

9:45 am Effective and Efficient Grievance Arbitration Preparation

Archana Mathew, Archana Mathew Arbitration  
Kirsty Niglas-Collins, Unified LLP

- Best practices for gathering facts
- Mastering evidence in the age of social media
- Practical and ethical approaches for interviewing and preparing witnesses
- Conducting examinations at the arbitration and dealing with a runaway witness
- How to perfect your oral argument

10:30 am Exploring Common Proceedings before the Ontario Labour Relations Board

Jeffery Stewart, Sherrard Kuzz LLP  
Aicha Raeburn-Cherradi, Sherrard Kuzz LLP

- Understanding the challenges, difference and universal elements in various OLRB proceedings
- Related employer/sale of business applications
- Certification applications
- Unfair labour practice complaints
- Duty of fair representation/referral

11:15 pm Break

11:30 am Hearing Advocacy and Settlement Agreements

Brian MacDonad, Filion Wakely Thorup Angeletti LLP  
Aleisha Stevens, CaleyWray Lawyers

- Advocacy tips and thinking on your feet
- Embracing technology in virtual hearings
- Best practices in drafting settlements
- Key settlement considerations, including identifying the parties, understanding the tax implications, confidentiality provisions and enforceability

12:10 pm Perspectives from the Pros: Union, Employer and Arbitrator Insights on Current Issues

Herbert H Law, Mathews Dinsdale & Clark LLP  
Mathias Link, Fasken Martineau DuMoulin LLP  
Tyler Boggs, Cavaluzzo

- Client relations and difficult clients
- Determining who the client is and who to take instructions from
- Dealing with multiple grievances/issues

12:55 pm Questions and Concluding Remarks

1:00 pm Program Concludes