

## 22<sup>nd</sup> Annual Current Issues in Employment Law

*Labour and Employment Law section*



In Person



Webcast

**Date:** Wednesday, April 17<sup>th</sup>, 2024

**Location:** OBA Conference Centre  
20 Toronto Street, 2nd Floor, Toronto

**Agenda:**

8:30 am	Registration
9:00 am	Program Begins
12:00 pm	Lunch
4:00 pm	Program Ends



**Co-Chairs:** **Devin Jarcaig**, Mathers McHenry & Co.  
**Irfan Kara**, Torsys LLP

This program contains:  
**6h 00m of Substantive Content**

Back for the 22<sup>nd</sup> year, the Annual Current Issues in Employment Law is your essential guide for staying up to date with the latest developments in employment law. As we emerge into the new realities of a post-Covid world, our stellar faculty will help you navigate the challenges of interpreting the law and structuring proactive and practical advice. Whether you represent employees or management, are new to the field, a seasoned lawyer, in-house counsel, or a human resource professional, this event is for you! Grow your expertise and ensure you have the knowledge you need to confidently advise your clients in today's fast-paced employment environment.

8:30 am	<b>Registration and Coffee</b>	1:00 pm	<b>Enforceability of Termination Clauses</b> <b>Patrizia Piccolo</b> , Piccolo Heath LLP <b>Cynthia Ingram</b> , Piccolo Heath LLP <ul style="list-style-type: none"><li>• Savings provisions in termination clauses</li><li>• Savings clause case law</li><li>• Recent case law updates</li></ul>
9:00 am	<b>Welcome and Opening Remarks</b>	1:45 pm	<b>Mediation Strategies for Success</b> <b>Kumail Karimjee</b> , Karimjee Resolutions <b>Hena Singh</b> , Singh Lamarche LLP <ul style="list-style-type: none"><li>• Insights and tips for preparing for mediation</li><li>• Considerations for dealing with self-represented litigants</li></ul>
9:05 am	<b>Legislative Updates and Reforms you Need to Know</b> <b>Kemi Faneye</b> , Sherrard Kuzz LLP <b>Megan Mah</b> , WeirFoulds <b>Reilly Everitt-Cunningham</b> , Sherrard Kuzz LLP <ul style="list-style-type: none"><li>• Case law update</li><li>• Recent legislation changes regarding reprisal</li></ul>	2:45 pm	<b>Health Break</b>
9:50 am	<b>Workplace Investigations</b> <b>Rebecca Wise</b> , Tory's LLP <b>Sarah Crossley</b> , Filion Wakely Thorup Angeletti LLP <ul style="list-style-type: none"><li>• How to conduct informed investigations</li><li>• Common challenges and pitfalls</li></ul>	3:00 pm	<b>Executive Compensation</b> <b>Jennifer Mathers McHenry</b> , Mathers McHenry and Co. <b>Miriam Al-Shikarchy</b> , Wildeboer Dellelce LLP <b>Patrizia Piccolo</b> , Piccolo Heath LLP <ul style="list-style-type: none"><li>• Structuring and drafting compensation options</li><li>• Commissions and carried interest payments</li><li>• Termination of employment concerns</li></ul>
10:30 am	<b>Health Break</b>	3:55 pm	<b>Closing Remarks</b>
10:45 am	<b>Diversity and Inclusion in the Workplace: Pronoun Use</b> <b>Tamara J Sylvester</b> , Toronto Metropolitan University <b>Flora Vineberg</b> , Rubin Thomlinson LLP	4:00 pm	<b>Program Concludes</b>
11:30 am	<b>Artificial Intelligence in Employment Law</b> <b>Laura Blumenfeld</b> , Partner, Blake, Cassels & Graydon LLP <b>Ellen Low</b> , Low & Co. <ul style="list-style-type: none"><li>• Recent and expected developments</li><li>• AI use in hiring</li><li>• AI and discrimination</li></ul>		
12:00 pm	<b>Lunch</b>		

**PROGRAM REGISTRATION IS ONLINE** [www.oba.org/pd](http://www.oba.org/pd)

Questions? [pd@oba.org](mailto:pd@oba.org)