

Annual Current Issues in Labour Law

Labour and Employment Law section



In Person



Webcast

Date: Tuesday, November 19, 2024

Location: OBA Conference Centre
20 Toronto Street, 2nd Floor, Toronto

Agenda: 8:30 am Registration
9:00 am Program Begins
4:30 pm Program Ends



Co-Chairs: **Alia Besharat**, Ogletree Deakins LLP
Dan Palayew, Borden Ladner Gervais LLP

This program contains:
0h 15m of Professionalism content
6h 00m of Substantive content
0h 15m of EDI content

The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Ontario.

Do not miss this comprehensive guide for staying up to date in the field of labour law. From recent case law and legislative changes to the day-to-day workplace matters affecting your clients' interests, don't miss this opportunity to gain valuable insight on the pressing issues and substantial developments impacting labour law practice. Register now to attend this program and secure the knowledge you need to stay ahead of the curve.

9:00 am **Welcome and Opening Remarks**

2:30 pm **Health Break**

9:05 am **Case Law Update**
*Moderated by : **Alia Besharat***
Lennie Lejasisaks, Fasken Martineau DuMoulin LLP
Get up to speed on the latest updates and recent decisions you need to know.

2:45 pm **Construction Law Update**
*Moderated by : **Dan Palayew***
Malini Vijaykumar, Nelligan Law
Erich Schafer, Matthews Dinsdale & Clark

- Updates from construction labour law in 2024
- Recent developments in job site health and safety law
- Open period 2025 and other updates on certifications at the Board

9:30 am **Bargaining Trends in 2024**
*Moderated by : **Dan Palayew***
Sandra Shime, Ministry of Labour
Larysa Workewych, Dentons
Marco Fimiani, McCarthy Tetrault LLP

- How is the post-COVID-19 economy influencing union activity?
- How will higher expectations for wages shift power dynamics?
- Impacts of employees prioritizing mental health benefits and flexible work arrangements

3:30 pm **Navigating Mediations and Grievance Hearings**
*Moderated by : **Alia Besharat***
Katherine Ferreira, Koskie Minsky LLP
Matthew Demeo, DLA Piper

- Top advice for the grievance process
- Trauma-informed approaches to working with injured clients

10:30 am **Networking Break**

4:30pm **Program Concludes**

10:45 am **Ontario Labour Relations Board Update**
*Moderated by : **Alia Besharat***
Rishi Bandhu, OLRB Vice-Chair
Your essential update on the work and priorities of the OLRB.

11:30 pm **Impacts of Increased Government Intervention in Labour Actions**
*Moderated by : **Dan Palayew***
Steve Barrett, Goldblatt Partners
Marc Rodrigue, Fasken Martineau DuMoulin LLP

- Why are we seeing an increase in government interventions?
- How the government is using section 107 of the *Canada Labour Code* to work around employees' right to strike
- What employee rights are at stake

12:30 pm **Lunch Break**

1:30 pm **Due Diligence during Labour Law Transactions**
*Moderated by : **Alia Besharat***
Lisa Goodfellow, Miller Thomson LLP
Hani Shamsi, Grosman Gale Fletcher Hopkins LLP

- Dos and don'ts for efficient due diligence
- How to prevent issues arising post-transactions

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd
Questions? pd@oba.org