

Overcoming Ethical and Professionalism Challenges for Young Solicitors

Young Lawyers Division



Webcast

Friday, December 08, 2023 | 9:00 am to 12:00 pm

Location: Virtual only

Agenda: 9:00 am Program Commences
12:00 pm Program Concludes

Professionalism Hours: This program contains 2 hours

Professionalism EDI Hours: This program contains 1 hour

Have you ever found yourself in a tricky situation but weren't sure how to proceed?

In a series of candid conversations, join our distinguished faculty as they share their insights on handling a variety of challenging circumstances you might find yourself in as a young solicitor, and gather invaluable advice to help you navigate these murky waters with confidence.

Don't miss this exciting opportunity to learn how to address difficult problems from the firsthand experiences of seasoned practitioners.

Program Chair: Marlee Olson, Blake, Cassels & Graydon LLP

9:00 am Welcome and Introductory Remarks

9:05 am **Who is Your Client?**

Kathleen Robichaud, Law Office of Kathleen Robichaud

- Utilizing an effective client intake process
- Unique considerations when representing a corporate client
- Understanding your obligations around client identification and verification, including changes coming into effect in January 2024

9:25 am **Avoiding and Responding to Conflicts of Interest**

Lauren Posloski, Blake, Cassels & Graydon LLP

- Best practices for conflict check systems
- Managing joint retainers: recognizing when a conflict arises and how to respond

9:45 am **Good Faith in Negotiations**

Wole Akinremi, Deeth Williams Wall LLP

- What does it mean to act in good faith?
- What to do if opposing counsel makes a mistake

10:05 am **Accommodations in the Boardroom for Your Client or Opposing Counsel**

Abdalla Barqawi, Conway Litigation

- Understanding the types of accommodations that may be helpful
- How to respectfully invite and respond to accommodation requests

10:30 am Health Break

10:40 am **Questionable Client Behaviour**

Kiran Gill, Lawrence, Lawrence, Stevenson LLP

- Unethical client instructions – is the relationship salvageable?
- Professional and ethical obligations vs. solicitor/client privilege
- How to handle difficult clients

11:00 am **How to Handle Demeaning, Discriminatory and Other Inappropriate Behaviour from Fellow Lawyers**

Jacqueline Beckles, General Counsel, Department of Justice

Fay Faraday, Faraday Law and LSO Discrimination and Harassment Counsel

- Understanding civility obligations
- Strategies for addressing inappropriate behaviour by other lawyers, whether in your firm or on the other side
- Managing micro-aggressions and discriminatory behaviour, including supports available to assist lawyers who experience discrimination and/or harassment
- Obligations of other counsel who observe unethical behaviour

11:50 am Questions and Concluding Remarks

12:00 pm Program Concludes

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Questions? pd@oba.org