

Occupational Health and Safety Law for Labour and Employment Lawyers

Labour and Employment Law Section



Webcast

Date: Tuesday, March 29, 2022 | 9:00 am to 12:00 pm

Location: Via webcast

Program Co-Chairs: **Ryan Campbell**, DLA Piper
James Jennings, Filion Wakely Thorup Angeletti LLP



This program is eligible for up to 3.0 hours of Substantive content

If you practice labour and employment law in Ontario, you will likely encounter questions from your clients about health and safety obligations. Join our expert faculty to gather the critical understanding you need of Ontario's *Occupational Health and Safety Act*, the important role of health and safety representatives and joint health and safety committees, the policy and procedures that are required, and how to respond to workplace incidents and visits from inspectors. Our panel of seasoned health and safety counsel will also provide valuable insights on current issues that arise often in the health and safety context including issues related to working remotely, work refusals, and temporary workers.

Whether you counsel management, labour unions, or workers, you won't want to miss this opportunity to gain a thorough grasp of Ontario's occupational health and safety legal framework to ensure you are equipped to best advise your clients.

9:00 am Welcome and Opening Remarks

9:05 am **Understanding the OHSA and Duties of Workplace Parties**

Inna Koldorf, Miller Thomson LLP (Vaughan)

Carissa Tanzola, Filion Wakely Thorup Angeletti LLP (Toronto)

William Robinson, Ministry of Labour, Training and Skills Development (Toronto)

- What constitutes a workplace? Who is a worker?
- Workplace-specific regulations and key provisions of the OHSA
- The "general duty" clause

9:35 am **Health and Safety Representatives/Committees**

Cathy Chandler, Fasken (Toronto)

Cliff Bruton, Cliff Bruton Safety Consulting Inc.

- Who needs one and how do you go about forming a committee?
- What powers do representatives have?
- What are employer obligations when there's an issue raised?
- What happens if resolution is outside of your control?

10:05am Mental Health Break

10:20am **How to Ensure Compliance**

Deannah I. Shelly, Mathews, Dinsdale & Clark LLP (Toronto)

David Law, Law at Work (Ottawa)

- Developing policies and keeping them updated
- How to make sure that policies are adequately distributed
- What to do if a policy is not being adhered to

10:50am **Inspections and Claims**

Anna Abbott, Blake, Cassels & Graydon LLP (Toronto)

Danielle Bisnar, Cavalluzzo LLP (Toronto)

- What will happen when a Ministry of Labour ("MOL") inspector arrives and finds you in violation?
- Getting back into compliance and resolving issues
- Appeals and applications for suspension of a MOL inspector's orders
- Incident response
- Consequences for non-compliance

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11:20am **Pressing Issues in Occupational Health and Safety Law**

Ryan Conlin, Stringer LLP (Toronto)

Madeleine Loewenberg, Loewenberg Psarris Workplace Law LLP (Toronto)

- Working from home
- Temporary workers
- Unionized v. non-unionized workplaces
- Cannabis in the workplace
- Work refusals

12:00pm Program Concludes

	CBA Member	CBA Student Member	Non-Member
Webcast	\$204*	\$77*	\$308*

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