



OBA CPD WEBCAST REPLAYS

ESSENTIAL SESSIONS REBROADCAST – WITH LIVE CHAT



OBA CPD

Culturally Responsive Advocacy: A Toolkit to Support Equity, Diversity & Inclusion in Your Administrative Law Practice

Date: August 9, 2022

Original Program Chair:

Patricia Harper, Keel Cottrelle LLP

Original Program Facilitators:

Pamela Chapman, Legal Educator & Consultant

Moya Teklu, Black Legal Action Centre (BLAC)

Original program was held on February 15, 2022

AGENDA

Welcome and Opening Remarks from the Program Chairs

Cultural Responsiveness

- What is culture?
- What does it mean to be culturally responsive as an advocate in administrative proceedings?
- How does cultural responsiveness relate to equity, diversity and inclusion?

Key Risks & Challenges

Exercises: Stroop Test and social identity questionnaire

- What is implicit bias? Where does it come from and what are its effects?
- Key concepts of marginalization, power & privilege, cultural homophily, discrimination and equity
- Implicit bias in the legal system



This program contains:

3h of EDI Professionalism Content

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Cultural Responsiveness Skills (Part 1): How to Develop a Strong Case in Administrative Proceedings

Exercises: Cultural responsiveness checklist, and a short fact scenario

- Strategies to interrupt implicit bias
- Checking cultural assumptions & the risk of stereotyping
- Positive exposure and counter-stereotypes
- Applying these skills to client and witness interviewing, gathering evidence, identifying the issues and supporting your arguments

Cultural Responsiveness Skills (Part 2): How to Effectively Present Your Case in Administrative Proceedings

Exercises: Short fact scenario

- Effective intercultural communication with clients
- Challenging areas: microaggressions, humour, inclusive language
- Effective interventions strategies
- Applying these skills during the hearing, in interactions with other participants, and in virtual proceedings

Roundtable Discussion: Cultural Responsiveness in the Administrative Justice Sector

Florence Ashley (Toronto)

Martin Bayer, Weaver Simmons LLP (Sudbury)

Mihad Fahmy, Mihad Fahmy, Barrister & Solicitor (London)

Gain valuable insight on the challenges faced by marginalized communities in the administrative justice sector and effective strategies on how to tackle them.

Closing Remarks



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