

## Introduction to Workplace Safety and Harassment Law and Investigations

*Labour & Employment Law / Workers' Compensation / Young Lawyers Division*



Webcast

**Date:** Wednesday, April 14, 2021 | 9:00 am to 12:30 pm

**Location:** Webinar

**Agenda:** 9:00 am Webinar Commences  
12:30 pm Webinar Concludes



**Professionalism Hours:** This program contains a total of 0 hours and 30 minutes

**Substantive Hours:** This program contains 3 hours and 00 minutes

*The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Ontario.*

Are you developing your practice in workplace safety and harassment law? Are you advising clients on workplace investigations, or do you want to conduct workplace investigations? The area of workplace safety and harassment law, and investigations is one of the quickest expanding areas of legal practice in Ontario, and this practical seminar with expert faculty will allow you to enter this area with confidence.

Join us for this unique and highly practical program and learn from the experts.

**Program Chairs:** **Behzad Hassibi**, Israel Foulon Wong LLP  
**Julie K. Weller**, Mathews, Dinsdale & Clark LLP

9:00 am Welcome and Opening Remarks

9:05 am **WSIB and WSIAT files**

**Jennifer Chan**, JTC Litigation Professional Corporation

**Daryl Seupersad**, Sherrard Kuzz LLP

- Your first WSIB File – where to begin?
- Considerations when dealing with a client injured at work and how to file a WSIB application
- Employer considerations when responding to a WSIB application
- How entitlement to Chronic Mental Stress impacted your practice
- Interacting with the WSIB
- Appealing a WSIB decision and appearing at the WSIAT

9:50 am **Advising on Safety Obligations**

**Cheryl A. Edwards**, Mathews, Dinsdale & Clark LLP

**Samantha Seabrook**, Seabrook Workplace Law

- Ensuring your client is meeting key safety obligations
- Formulating a harassment plan
- Establishing and interacting with a joint health and safety committee
- Legislated obligations to investigate
- What to do when an inspector from the Ministry of Labour shows up

10:35 am Health Break

10:55 am **Workplace Investigations**

**Hena Singh**, Singh Lamarche LLP, Singh Investigations & Mediations

**Alex Van Kralingen**, Van Kralingen & Keenberg LLP

- Benefit of third-party investigations
- Your first investigation – where to begin?
- How to approach investigations
- What you need in your report
- Ethical considerations

11:40 am **Emerging Issues and How to Develop a Workplace Safety/Investigation Practice**

**Jennifer Chan**, JTC Litigation Professional Corporation

**Cheryl A. Edwards**, Mathews, Dinsdale & Clark LLP

**Samantha Seabrook**, Seabrook Workplace Law

**Daryl Seupersad**, Sherrard Kuzz LLP

**Hena Singh**, Singh Lamarche LLP

**Alex Van Kralingen**, Van Kralingen & Keenberg LLP

- What we wish we had known when we started in this field
- How to develop a practice in this area of law
- Emerging Issues and key advice
- How COVID has changed your practice

12:25 pm Questions and Concluding Remarks

12:30 pm Program Concludes