

Annual Update on Human Rights

Administrative Law, Constitutional Civil Liberties and Human Rights and Labour and Employment Law



Webcast

Date: Wednesday, May 26, 2021 | 9:00 am to 4:45 pm

Location: Via Webcast

Program Chair: **J. Andrew Sprague**, OBA Constitutional Civil Liberties and Human Rights Vice Chair



This program is eligible for up to 3hr and 30m Substantive Hours and 2hr and 00m of Equality, Diversity and Inclusion Hours.

The Annual Update on Human Rights returns again this year to get you up to speed on substantive and procedural trends and developments in this challenging legal area. Regardless your client base, if your practice touches on human rights, this program is a must-attend event for you. Our exceptional faculty will share valuable insights and helpful strategies for you to take away and implement in your practice.

9:00 am	Welcome and Opening Remarks	2:15 pm	Building New Competencies Moderator: Giovanna Di Sauro , DLA Piper (Canada) LLP
9:05 am	What's New at the Human Rights Tribunal of Ontario Tamara Kronis , Associate Chair, HRTO		What You Cannot See and Name, You Cannot Solve: Building Cultural Competence Archana Mathew , Ontario Public Service Employees Union (OPSEU)
9:30 am	Review of recent notable human rights cases and developments in the law Wade Poziomka , Ross & McBride LLP Kathryn Bird , Hicks Morley LLP Esi Codjoe , Turnpenney Milne LLP Moderator: James Jennings , Filion Wakely Thorup Angeletti LLP		Ethical and professionalism challenges related to providing legal advice to employees with disabilities and mental health issues Devin Jarcaig , Mathers McHenry & Co
10:05 am	The mixed treatment of harassment claims by persons with disabilities by human rights tribunals, including the HRTO Tess Sheldon , Faculty of Law, University of Windsor		Trauma-sensitive interview techniques in workplace investigations involving serious allegations of discrimination, harassment, and violence Harrison Brown , Turnpenney Milne LLP
10:30 am	Mental Health Break	3:25 pm	Mental Health Break
10:45 am	Human rights dimensions of employee discipline for social media use Courtney Laidlaw , Toronto Transit Commission Moderator: Anna Rosenbluth , Legal Aid Ontario	3:40 pm	EDI Considerations for Human Rights Practitioners with Shared Lived Experiences Moderator: Rachel Weiner , ARCH Disability Law Centre Lorin MacDonald , JD - HearVue Inc. Samantha Peters , Black Femme Legal Naomi Sayers , Barrister & Solicitor
11:20 am	Recruitment Strategies and "Special Programs" under the Human Rights Code Daniel Wong , WeirFoulds LLP Megan Mah , WeirFoulds LLP	4:40 pm	Closing Remarks
12:00pm	Lunch Break	4:45 pm	Program Concludes
1:00 pm	The Limits on a Tribunal's Authority to Govern its Own Process Jessica de Marinis , ARCH Disability Law Centre Mariam Shanouda , ARCH Disability Law Centre Sari Springer , Littler LLP Moderator: Rob Richler , bernardi Human Resources LLP		
1:30 pm	Tracking the Tribunal's approach to preliminary hearings Richa Sandill , Human Rights Legal Support Centre Emily Shepard , Human Rights Legal Support Centre		
2:00 pm	Mental Health Break		

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Questions? pd@oba.org