

Key Professionalism Issues for Labour and Employment Lawyers

Labour and Employment Law

Date: Monday, December 14, 2020 | 9:00 am – 12:00 pm

Location: Zoom Webinar

Program Chair: Andrew Monkhouse, Monkhouse Law



Webcast



Professionalism Hours: This program contains 2h 30m

EDI Hours: This program contains 0h 30m

Back by popular demand is our annual examination of the professionalism issues that labour and employment lawyers regularly face. Management, employee and labour counsel will focus on the common issues that regularly confront lawyers including drafting effective and professional communications with other parties, multi-client retainers, representing vulnerable clients, and ensuring that you are providing an open and inclusive practice. Hear from our expert faculty on how to resolve some of the tricky issues that counsel of all levels regularly face.

9:00 am Welcome and Opening Remarks

9:05 am **Multi-Client Retainers**

Laura Freitag, Filion Wakely Thorup Angeletti LLP

- When you can, when you can't
- Representing two separate employer entities
- Representing two separate employees
- Dealing with competing instructions

9:30 am **Correspondence Between Counsel**

Brooke MacKenzie, MacKenzie Barristers PC

- Balancing effective advocacy with professional obligations
- Keeping it professional
- How to respond to overly aggressive emails
- Considerations in the 'short' email

10:05 am Break

10:20 am **Creating an Inclusive Environment**

Charlene Theodore, Ontario English Catholic Teacher's Association

Samia Hussein, Sherrard Kuzz LLP

- Making sure that your clients feel comfortable
- Understanding cultural concerns
- Effectively representing clients with disabilities

11:00 am **Panel on Ethical issues in Mediations & Settlements:**

Bernard Morrow, Morrow Mediation and Past Complaints Resolution Commissioner for the LSO

Fiona Martyn, Samfiru Tumarkin LLP

Part 1: 11:00 am – 11:30 am – Ethical Issues in Mediations

Bernard Morrow, Morrow Mediation and Past Complaints Resolution Commissioner for the LSO

Part 2: 11:30 am – 12:00 pm – Ethical Issues in Settlements

Fiona Martyn, Samfiru Tumarkin LLP

11:50 am Questions and Concluding Remarks

12:00 pm Program Concludes

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd

Questions? pd@oba.org