

## Current Issues in Labour Law

### *Labour and Employment Law*

**Date:** Wednesday April 8, 2020 | 9:00 am – 12:30 pm

**Location:** OBA Conference Centre  
20 Toronto Street, 2<sup>nd</sup> Floor, Toronto

**Program Chairs:** **Matthew Badrov**, Sherrard Kuzz LLP  
**Sarah Molyneaux**, Molyneaux Law, PC



In-Person



Webcast



**Substantive Hours:** This program is eligible for up to 3h 15m  
**Professionalism Hours:** This program contains a total of 0h 15m

*The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Ontario*

Labour law is constantly evolving. From recent case law to legislative changes, and the day-to-day workplace matters affecting your clients' interests, get valuable insight on the current pressing topics and substantive developments with this program. Our expert faculty will explore key legal topics and practice strategies that will help you sharpen your understanding of labour law practice. Register now to attend this program and secure the knowledge you need to stay ahead of the curve.

8:30 am Registration and Coffee

9:00 am Welcome and Opening Remarks

9:05 am **Decision-Maker Insights: Valuable Advice from Adjudicators and Arbitrators**  
**Adam Beatty**, Vice Chair, Ontario Labour Relations Board  
**Elaine Newman**, Mediator and Arbitrator  
Hear from Vice Chair of the OLRB Adam Beatty and labour arbitrator (and winner of the 2019 OBA Award of Excellence in Alternative Dispute Resolution) Elaine Newman as they share critical guidance and helpful strategies for advancing your client's case.

10:00 am **Organizing in the Gig Economy**  
**Aminah Hanif**, Cavalluzzo LLP  
**Craig Lawrence**, Dentons Canada LLP

- Making sense of the Foodora and Uber cases
- Can gig workers unionize?
- What does unionization mean for the gig economy?

10:40 am Networking Break

10:55 am **Bargaining in the Context of a Wage Freeze**

**Saranjit Singh**, CUPE

**Jeffrey Stewart**, Sherrard Kuzz LLP

- What impact will Bill 124 have for bargaining?
- Best practices for bargaining in a restricted environment: How to still achieve your clients' goals

11:35 am **Crucial Case Law and Legislative Developments You Need to Know**

**Wassim Garzouzi**, Ravenlaw

**Bonny Mak**, Fasken Martineau DuMoulin LLP

- Get an essential update on the most important cases and legislative changes from the past year

12:15 pm Questions and Concluding Remarks

12:30 pm Program Concludes

**PROGRAM REGISTRATION IS ONLINE** [www.oba.org/pd](http://www.oba.org/pd)

Questions? [pd@oba.org](mailto:pd@oba.org)