



The Momentum Summit

Advancing Gender Equality in the Legal Profession

The Momentum Summit is the culmination of a year of dedicated efforts by the Ontario Bar Association to advance gender equality in the legal profession. The Summit will focus on practical solutions that the legal profession can implement. Our line up of speakers will discuss what is being done in the Ontario legal profession as well as in other professions and jurisdictions. You will leave with an understanding of what you can do to advance in your workplace to achieve greater equality.

Tuesday, September 10, 2019

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| 8:30 am | Registration |
| 9:00 am | Introduction
Lynne Vicars , OBA Past President |
| 9:10 am | Sharing Lawyers' Experiences – A Report on the OBA's Solution Circles
Lynne Vicars , OBA Past President |
| 9:30 am | Developing a Gender Equity Strategy
Marcie Hawranik , Canadian Equality Consulting |
| 9:50 am | Insights from a Trailblazer in Legal Innovation
Moderator: Colin Stevenson , OBA President
Crystal O'Donnell , CEO of Heuristica Discovery Counsel LLP |
| 10:15 am | Insights from Around the World
Moderator: Colin Stevenson , OBA President
Christina Blacklaws , Past President, Law Society of England and Wales
Kate Eastman , Chair, Australian Bar Association Diversity and Inclusion Committee
Hilarie Bass , Past President, American Bar Association |
| 11:00 am | Networking Break |



- 11:15 am **Insights from Other Industries and Professions**
Moderator: **Charlene Theodore**, OBA First Vice President
Jenny Okonkwo, Founder, Black Female Accountants Network, CIMA Canada
Representative, AICPA National Commission on Diversity and Inclusion
Kelly Pereira, Senior Vice President, Leadership Development, RBC
Angela Wojtyla, Chair, OSPE Women in Engineering Advocacy Champions Task Force
- 12:00 pm **Lunch**
- 1:00 pm **Practical Solutions – an Interview series**
Many firms in Ontario are working hard to address gender inequality through a series of exciting and innovative initiatives. These include different work arrangements; leadership; return to work programs; sponsorship and mentorship; file assignment quality and men helping to address inequality.
Interviewer: **Paula Todd**, Professor, School of Media, Seneca College
Lindsay Aagaard, Fasken Martineau DuMoulin LLP
Peter Aprile and **Laura Zubot**, Counter Tax Lawyers
Debra Forman, Certified Executive Coach, Pinstripe Coaching
Mary Jackson, Blake, Cassels & Graydon LLP
Naveen Mehta, Culturworks
Lynne Vicars, OBA Past President and **Rocio Gainza**, Senior Manager, Scotiabank
- 2:45 pm **Networking Break**
- 3:00 pm **Bringing It Home: What will you do?**
Karen Perron, OBA Second Vice President
- 3:45 pm **Wrap-up/Conclusion**
Lynne Vicars, OBA Past President
- 4:00 pm **Program Concludes**