

Ending the Employment Relationship

Canadian Corporate Counsel Association | Ontario Chapter



In-Person



Webcast



Date: Tuesday, October 29, 2019 | 9:00 am to 12:00 pm

Location: OBA Conference Centre  
20 Toronto Street, 2<sup>nd</sup> Floor, Toronto

**Substantive Hours:** This program is eligible for up to 3 Substantive Hours  
*The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Ontario.*

From the moment an employee is hired, you need to be considering how that relationship might end: ensuring that the employment contract has appropriate and enforceable termination provisions; avoiding actions that might be construed as a constructive dismissal; and, ultimately, considering all of the relevant factors when the employer-employee relationship ends. This expert faculty will ensure that you can confidently counsel your client on these issues.

**Program Chair(s)** **Leanne Hull, Senior Counsel, Bank of Montreal**  
**Adrian Ishak, Senior Corporate Counsel – Global, Labour & Employment, Salesforce**

8:30 a.m. Program Registration	
9:00 a.m. Beginnings and Unintended Consequences	10:15 a.m. Hobnob break
<ul style="list-style-type: none"><li>At the Outset: Contractual Clauses <b>Clio Godkewitsch</b>, Goldblatt Partners LLP <b>Giovanna Di Sauro</b>, Filion Wakely Thorup Angeletti LLP</li><li>When You Don't Mean To: Constructive Dismissal <b>Arleen Huggins</b>, Koskie Minsky LLP <b>Priya Sarin</b>, Sherrard Kuzz LLP</li><li>When It Just Happens: Frustration <b>Andrea K. Wobick</b>, Ursel Phillips Fellows Hopkinson LLP <b>Kelsey Orth</b>, CCPartners</li></ul>	<ul style="list-style-type: none"><li>When You Really, Really Mean To: Cause <b>Stephen Moreau</b>, Cavalluzzo LLP <b>Oren Barbalat</b>, Spring Law</li><li>When Everyone Agrees: Voluntary Severance <b>Wade Poziomka</b>, Ross &amp; McBride LLP <b>Cynthia Ingram</b>, Piccolo Heath LLP</li></ul>
	10:30 a.m. Various and Sundry Goodbyes
	11:45 a.m. Comments and Common Wisdom
	12:00 p.m. Adieu To You! (Program Concludes)

	CBA Member	CBA Student Member	Non-Member
Live (includes refreshments)	\$199*	\$79*	\$299*
Webcast	\$199*	\$79*	\$299*

\*Plus applicable taxes

Additional charge for hard copy materials: CBA Member: \$45\* | Non-Member: \$85\*