

Labour Law Essentials

Labour & Employment Law | Young Lawyers Division



In-Person



Webcast

Date: Wednesday, March 27, 2019 | 9:00 am to 1:00 pm

Location: OBA Conference Centre
20 Toronto Street, 2nd Floor, Toronto

Program Chairs: **Christopher Achkar**, Achkar Law
Samia Hussein, Sherrard Kuzz LLP



Professionalism Hours: This program contains **0h 45m**
Substantive Hours: This program is eligible for up to **3h 15m**

The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Ontario.

Establish your foundation in labour law with this essential program. Whether you are employer or union counsel, gain the critical knowledge to navigate your next labour file with confidence. Learn from our esteemed faculty of experienced labour lawyers, as they share tried and tested strategies for excellence. If you are new to the field of labour law, or are looking to brush up on the fundamentals, this program is for you!

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| 8:30 am | Registration and Coffee | 11:30 am | How to Handle Settlements and Unanticipated Surprises at the Hearing Stephanie Hobbs , Goldblatt Partners LLP |
| 9:00 am | Welcome and Introductory Remarks | | <ul style="list-style-type: none"> Drafting on the spot: expert advice for when you need to draft documents in the middle of a hearing Key settlement considerations, including who are the parties to settlement, what are the tax considerations and how do you ensure your settlement is enforceable? Practical advice for “rolling with the punches” during hearing |
| 9:05 am | Navigating the Preliminary Issues in Grievance Arbitrations Natasha Zervoudakis , Sherrard Kuzz LLP | | |
| | <ul style="list-style-type: none"> The importance of union representation at disciplinary meetings Clarifying the Arbitrator’s jurisdiction Critical issues in timeliness for filing and referring a grievance Remedies for failure to follow all steps in the grievance procedure Helpful strategies for production, particulars and excluding witnesses Pros and cons of an agreed statement of facts | 12:00 pm | The Pros’ Perspectives: Union, Employer and Arbitrator Insights on Current Issues Barry Fisher , Mediator and Arbitrator Craig A. Flood , Koskie Minsky LLP Marc Rodrigue , Fasken Martineau DuMoulin LLP |
| 9:45 am | Efficient and Effective Grievance Arbitration Preparation Charlene Theodore , Ontario English Catholic Teacher’s Association | | <ul style="list-style-type: none"> Mediation – Arbitration Client relations and difficult clients Determining who the client is and who to take instructions from Multiple grievances/issues |
| | <ul style="list-style-type: none"> Best practices for fact gathering Mastering evidence in the age of social media Practical and ethical approaches for interviewing and preparing witnesses Conducting examinations at the arbitration and dealing with the runaway witness How to perfect your oral argument | 12:50 pm | Questions and Closing Remarks |
| 10:30 am | Exploring Common Proceedings before the Ontario Labour Relations Board Katherine Ferreira , Koskie Minsky LLP Jennifer Hodgins , Norton Rose Fulbright Canada LLP | 1:00 pm | Program Concludes |
| | What are the challenges, differences and universal elements of various proceedings before the Ontario Labour Relations Board? Get essential guidance on how to maximize your effectiveness in the most common proceedings, including: | | |
| | <ul style="list-style-type: none"> Construction grievance arbitrations Related employer/sale of business applications Certification applications Unfair labour practice complaints Duty of fair representation/referral | | |
| 11:15 am | Networking Break | | |

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd
Questions? pd@oba.org