

## Labour Law Essentials

Labour & Employment Law | Young Lawyers Division

**Date:** Wednesday, March 27, 2019 | 9:00 am to 1:00 pm

**Location:** OBA Conference Centre  
20 Toronto Street, 2<sup>nd</sup> Floor, Toronto

**Program Chairs:** **Christopher Achkar**, Achkar Law  
**Samia Hussein**, Sherrard Kuzz LLP



In-Person



Webcast



**Professionalism Hours:** This program contains **0h 45m**  
**Substantive Hours:** This program is eligible for up to **3h 15m**

*The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Ontario.*

Establish your foundation in labour law with this essential program. Whether you are employer or union counsel, gain the critical knowledge to navigate your next labour file with confidence. Learn from our esteemed faculty of experienced labour lawyers, as they share tried and tested strategies for excellence. If you are new to the field of labour law, or are looking to brush up on the fundamentals, this program is for you!

8:30 am	Registration and Coffee	11:30 am	<b>How to Handle Settlements and Unanticipated Surprises at the Hearing</b> <b>Stephanie Hobbs</b> , Goldblatt Partners LLP <ul style="list-style-type: none"><li>Drafting on the spot: expert advice for when you need to draft documents in the middle of a hearing</li><li>Key settlement considerations, including who are the parties to settlement, what are the tax considerations and how do you ensure your settlement is enforceable?</li><li>Practical advice for “rolling with the punches” during hearing</li></ul>
9:00 am	Welcome and Introductory Remarks		
9:05 am	<b>Navigating the Preliminary Issues in Grievance Arbitrations</b> <b>Natasha Zervoudakis</b> , Sherrard Kuzz LLP <ul style="list-style-type: none"><li>The importance of union representation at disciplinary meetings</li><li>Clarifying the Arbitrator’s jurisdiction</li><li>Critical issues in timeliness for filing and referring a grievance</li><li>Remedies for failure to follow all steps in the grievance procedure</li><li>Helpful strategies for production, particulars and excluding witnesses</li><li>Pros and cons of an agreed statement of facts</li></ul>	12:00 pm	<b>The Pros’ Perspectives: Union, Employer and Arbitrator Insights on Current Issues</b> <b>Barry Fisher</b> , Mediator and Arbitrator <b>Craig A. Flood</b> , Koskie Minsky LLP <b>Marc Rodrigue</b> , Fasken Martineau DuMoulin LLP <ul style="list-style-type: none"><li>Mediation – Arbitration</li><li>Client relations and difficult clients</li><li>Determining who the client is and who to take instructions from</li><li>Multiple grievances/issues</li></ul>
9:45 am	<b>Efficient and Effective Grievance Arbitration Preparation</b> <b>Charlene Theodore</b> , Ontario English Catholic Teacher’s Association <ul style="list-style-type: none"><li>Best practices for fact gathering</li><li>Mastering evidence in the age of social media</li><li>Practical and ethical approaches for interviewing and preparing witnesses</li><li>Conducting examinations at the arbitration and dealing with the runaway witness</li><li>How to perfect your oral argument</li></ul>	12:50 pm	Questions and Closing Remarks
		1:00 pm	Program Concludes
10:30 am	<b>Exploring Common Proceedings before the Ontario Labour Relations Board</b> <b>Katherine Ferreira</b> , Koskie Minsky LLP <b>Jennifer Hodgins</b> , Norton Rose Fulbright Canada LLP What are the challenges, differences and universal elements of various proceedings before the Ontario Labour Relations Board? Get essential guidance on how to maximize your effectiveness in the most common proceedings, including: <ul style="list-style-type: none"><li>Construction grievance arbitrations</li><li>Related employer/sale of business applications</li><li>Certification applications</li><li>Unfair labour practice complaints</li><li>Duty of fair representation/referral</li></ul>		
11:15 am	Networking Break		

**PROGRAM REGISTRATION IS ONLINE** [www.oba.org/pd](http://www.oba.org/pd)  
Questions? [pd@oba.org](mailto:pd@oba.org)