

Dayco Twenty-Five Years On and Its Impact on Retiree Benefits

OBA Pensions and Benefits Law, OBA Employment and Labour Law & CBA Pensions and Benefits Law



In-Person



Webcast

Date: Tuesday, March 26, 2019 | 9:00 am to 11:00 am

Location: OBA Conference Centre
20 Toronto Street, 2nd Floor, Toronto



Program Chairs: **Susan Philpott**, Goldblatt Partners LLP
J. Gregory Clooney, Morneau Shepell
Paula Pettit, Miller Thomson LLP

Substantive Hours: This program is eligible for up to 2 hours

When can an employer unilaterally change retiree benefits? The Supreme Court of Canada's 1993 decision in *Dayco* provided the first in a series of answers to this question. *Dayco* and the cases since then, continue to have significant impact on the law twenty-five years later. Join us as our experienced faculty review and analyze how this case has touched labour law, employee benefits and administrative law, and highlight the trends and practical tips you need to know as a result.

Register now to gain a better understanding of this key case and its impact on your practice.

8:30 am Registration and Buffet Breakfast

9:00 am Welcome and Opening Remarks

9:05 am **Dayco – Evolution and Trends on its 25th Anniversary**
Elizabeth M. Brown, Brown Mills Klinck Prezioso LLP
James Harnum, Koskie Minsky LLP

- Review of *Dayco* and the case law that came after
- The impact of this case on your practice areas
- How are the principles from *Dayco* used today?

10:00 am **Practical Issues for Today**

John Field, Hicks Morley Hamilton Stewart
Storie LLP

Michel Gilbert, Melançon Marceau Grenier et
Sciortino (Quebec City)

Clio Godkewitsch, Goldblatt Partners LLP
Seann McAleese, Miller Thomson LLP

- Representation of retirees
- Which forum should you choose?
- The collective bargaining context:
 - Strategies when collective bargaining
 - Modifying benefits in collective agreements
 - Special considerations for non-unionized employees

10:55 am Questions and Concluding Remarks

11:00 am Program Concludes

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd

Questions? pd@oba.org