

Pensions and Benefits 16th Annual Hot Spots

Pensions and Benefits Law



In-Person



Webcast

Date: Monday October 15, 2018 | 8:30 am to 10:30 am

Location: Twenty Toronto Street Conferences and Events
20 Toronto Street, 2nd Floor, Toronto

Program Chairs: **Jason Paquette**, Brown Mills Klinck Prezioso LLP
Michelle Rival, Willis Towers Watson



Substantive Hours: This program is eligible for up to 2 hours

Join us for the 16th Annual Pensions and Benefits Hot Spots. Hear from experts on key issues in the area of pensions and benefits law, including new funding and annuity discharge rules, Quebec's *Bill 176* and its pension disparity rules, and receive an update on employee benefits. Learn more about administrator delegation and fiduciary obligations as well as recent case law and legislative developments.

Register now so you don't miss out on this valuable and timely program.

8:00 am Registration and Continental Breakfast

8:30 am Welcome and Opening Remarks

8:35 am **What's New**

Lesha Van Der Bij, Principal, Optimize Legal

- Review recent case law developments
- Key legislative developments outside Ontario

8:45 am **New Funding Rules**

Allan Shapira, Aon Hewitt Canada

- Gain an overview of the new rules
- Examine the tangible impact of the rules: benefit increases and contribution holidays

9:05 am **Annuity Discharge Rules**

Terra Klinck, Brown Mills Klinck Prezioso LLP

- Explore the new buy-out discharge regime in Ontario
- Review existing regimes outside Ontario and multi-jurisdictional issues

9:25 am **Employee Benefits Update**

Karen Millard, Willis Towers Watson

- Discuss the Ontario Human Rights Tribunal decision in *Talos*

9:45 am **Administrator Delegation and Fiduciary Obligations**

Mary Picard, Dentons Canada LLP

Canvass important considerations for fiduciaries when considering employing agents for the administration and/or investment of capital accumulation plans

10:05am **What's New for Quebec Employees in Ontario Registered Pension Plans**

Tina Hobday, Langlois Avocats – Montreal, QC

Discuss plan design considerations for sponsors and administrators with employees in Quebec including:

- "Orphan clauses": changes to Quebec's *Labour Standard Acts* prohibiting future differences in pensions based on date of hire
- Continued implementation of Quebec's 2016 pension reform (*Bill 29*)
- Quebec's *Unclaimed Property Act* – extraterritorial application?

10:25 am Questions and Concluding Remarks

10:30 am Program Concludes

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd

Questions? pd@oba.org