



RODA’s 3rd Annual Diversity Conference in Partnership with the OBA:
Where We Are and Where We Are Heading

DATE/TIME: Monday, November 27, 2017
10:00 am – 5:00 pm | Reception to follow

LOCATION: Twenty Toronto Street Conferences and Events
20 Toronto Street, 2nd Floor, Toronto, ON M5C 2B8

PROGRAM CHAIRS: Dina Awad, Vice-Chair of RODA
Sabrina A. Bandali, Chair, OBA Equality Committee


In-Person


Webcast







Professionalism Hours: This program is eligible for up to **3h 15m**
Substantive Hours: This program is eligible for up to **3h 45m**
To view accreditation chart, click [here](#).

The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Upper Canada

The RODA-OBA Annual Diversity Conference returns to provide thought-provoking and practical discussions on current issues for diverse lawyers and allies. Join us to debate some of the biggest developments in 2017, gain practical career tips, and hear advice on how to support diversity as part of your practice.

9:20 am	Registration and Coffee					
9:50 am	Welcome and Opening Remarks from the Chairs					
10:00 am	Opening Remarks from OBA President Quinn Ross					
10:15 am	When Freedoms Collide: The Conflict of Rights in a Changing World What are the limits of freedom of religion and speech? Online hate speech and political organizing continues to present new challenges. In light of recent events, including the dynamics across the border in Charlottesville and the debate around TWU in Canada, this timely discussion will address the current state of the law in Canada and explore what is on the horizon. Ranjan Agarwal , Partner, Bennett Jones LLP (Moderator) Brenda Cossman , Professor of Law and the Director of the Bonham Centre for Sexual Diversity Studies, University of Toronto Richard Moon , Professor of Law, University of Windsor Faculty of Law Cara Faith Zwibel , Acting General Counsel, Canadian Civil Liberties Association					
11:00 am	Refreshment Break					
11:15 am	Keynote Address: Denise Dwyer , Assistant Deputy Minister, Indigenous Education and Wellbeing Division at Ministry of Education Diversity of Thought: The Road to an Inclusive Legal Profession For any profession, including law, to be innovative, responsive and progressive, there must be diversity of thought. That requires an express commitment to attracting talented people with varied experience, different life trajectories, and personal perspectives that reflect their unique and often intersected identities. It is a powerful opportunity that has not been genuinely embraced by the legal profession. Why not? It's 2017!					
11:45 am	<table><tr><th>SUBSTANTIVE TRACK</th><th>CAREER TRACK</th></tr><tr><td>Roundup of Recent Cases on Cultural Competency, Impartiality, and Bias in Judicial Decision Making Hear about recent cases related to cultural competency, impartiality, and bias in judicial decision-making. Marie Jihee Park, Associate, Aulis Law Firm (Moderator) Rebecca Huang, Partner, Fogler, Rubinoff LLP Jean-Claude Killey, Partner, Paliare Roland Rosenberg Rothstein LLP S. Priya Morley, WeirFoulds LLP</td><td>Public Appointments in Canada: Where, When and How to Apply What should you do to get appointed? When should you start thinking about it? Gain first-hand accounts of the process of being publicly appointed as a judge or tribunal member. Find out what bar associations are doing to support their members. Dr. Wendy Cukier, Founder/Director, Diversity Institute, Ryerson University (Moderator) Michael Gottheil, Executive Chair at Social Justice Tribunals Ontario Juliet Knapton, Federal Judicial Advisory Committee for Ontario (East & North) and appointed member of the Immigration and Refugee Board Lilian Ma, Executive Director, Canadian Race Relations Foundation</td></tr></table>		SUBSTANTIVE TRACK	CAREER TRACK	Roundup of Recent Cases on Cultural Competency, Impartiality, and Bias in Judicial Decision Making Hear about recent cases related to cultural competency, impartiality, and bias in judicial decision-making. Marie Jihee Park , Associate, Aulis Law Firm (Moderator) Rebecca Huang , Partner, Fogler, Rubinoff LLP Jean-Claude Killey , Partner, Paliare Roland Rosenberg Rothstein LLP S. Priya Morley , WeirFoulds LLP	Public Appointments in Canada: Where, When and How to Apply What should you do to get appointed? When should you start thinking about it? Gain first-hand accounts of the process of being publicly appointed as a judge or tribunal member. Find out what bar associations are doing to support their members. Dr. Wendy Cukier , Founder/Director, Diversity Institute, Ryerson University (Moderator) Michael Gottheil , Executive Chair at Social Justice Tribunals Ontario Juliet Knapton , Federal Judicial Advisory Committee for Ontario (East & North) and appointed member of the Immigration and Refugee Board Lilian Ma , Executive Director, Canadian Race Relations Foundation
SUBSTANTIVE TRACK	CAREER TRACK					
Roundup of Recent Cases on Cultural Competency, Impartiality, and Bias in Judicial Decision Making Hear about recent cases related to cultural competency, impartiality, and bias in judicial decision-making. Marie Jihee Park , Associate, Aulis Law Firm (Moderator) Rebecca Huang , Partner, Fogler, Rubinoff LLP Jean-Claude Killey , Partner, Paliare Roland Rosenberg Rothstein LLP S. Priya Morley , WeirFoulds LLP	Public Appointments in Canada: Where, When and How to Apply What should you do to get appointed? When should you start thinking about it? Gain first-hand accounts of the process of being publicly appointed as a judge or tribunal member. Find out what bar associations are doing to support their members. Dr. Wendy Cukier , Founder/Director, Diversity Institute, Ryerson University (Moderator) Michael Gottheil , Executive Chair at Social Justice Tribunals Ontario Juliet Knapton , Federal Judicial Advisory Committee for Ontario (East & North) and appointed member of the Immigration and Refugee Board Lilian Ma , Executive Director, Canadian Race Relations Foundation					
12:30 pm	Lunch and Networking					
1:10 pm	Keynote Address: The Honourable Yasir Naqvi , Ontario Attorney General, MPP (Ottawa Centre)					

RODA’s 3rd Annual Diversity Conference in Partnership with the OBA: Where We Are and Where We Are Heading | November 27, 2017

1:35 pm

SUBSTANTIVE TRACK	CAREER TRACK
Section 8 of the Charter: Are the Contents of Your Phone Protected from the Law? Understand the latest cases on when law enforcement officials can stop and search a person or seize and search personal property. Whether walking the streets or going through airport security, join us as we consider the exercise of the right to search in light of new technology and impacts on racialized communities. Aman Patel , The Eglinton Chambers (Moderator) Sona Advani , Senior Crown and Deputy Director, Civil Remedies for Illicit Activities Sabrina A. Bandali , Chair, OBA Equality Committee Annamaria Enenajor , Criminal Defence Attorney, Ruby Shiller & Enenajor, Barristers	Volunteering: Honing Your Legal Skills While Giving Back to the Community Your legal experience is a powerful tool that can help you effect social change. Our speakers will share their own experiences with test cases, pro bono opportunities, and community groups, to show how to use your legal career to promote equity in your community and beyond. Jen Quito , Lawyer, Cavalluzzo Shilton McIntrye Cornish LLP (Moderator) Suhuyini Abudulai , Partner, Cassels Brock & Blackwell LLP Paul Jonathan Saguil , AVP, TD Charlene Theodore , Legal Counsel, Ontario English Catholic Teachers’ Association

2:20 pm

Overcoming Implicit Bias
We all hold implicit biases. How do these biases impact our interpersonal relationships and our relationships with clients, adversaries, courts, and juries? Learn how to uncover and recognize your own biases and improve your interactions with clients and colleagues from equity seeking groups.
Naveen Mehta, General Counsel, UFCW Canada

3:05 pm

Refreshment Break

3:20 pm

What Reconciliation Means for the Legal Community
The Truth and Reconciliation Commission of Canada believes that reconciliation cannot be left up to governments and courts. How can lawyers improve dialogue and actions in communities across the country?
Sara Mainville, Senior Associate, Olthuis Kleer Townshend LLP (Moderator)
Nicole Richmond, Director of Justice, Chiefs of Ontario
Valarie G. Waboose (Walpole), Assistant Professor, University of Windsor Faculty of Law

4:05 pm

SUBSTANTIVE TRACK	CAREER TRACK
Accessibility Legislation: Current and Future Legislative Frameworks How can you make your practice more accessible for clients and colleagues? Learn about Ontario human rights cases involving disability discrimination, and accommodation remedies that are being awarded in arbitration, tribunals, and courts. Ensure that AODA compliance standards are being met at your legal workplace and hear about the upcoming federal accessibility legislation. Esi Codjoe , Vice Chair Human Rights Tribunal (Moderator) Steve Aylward , Associate, Stockwoods LLP Ryan Edmonds , Ryan Edmonds Workplace Counsel Lorin MacDonald , Sole Practitioner, Human Rights Lawyer	Alternative Careers and The Future of Law The practice of law is changing. What should diverse lawyers know and leverage about these changes to advance their career? What are some less obvious career options for lawyers? What are some of the newest growth areas of legal practice? Take stock of the current impact of automation in legal practice and consider how lawyers can best adapt to the options that exist now and will exist in the future. Dina Awad , Vice-Chair of RODA (Moderator) Dal Bhathal , Recruiter, The Counsel Network Michael Lickver , Executive VP, Cannabis Wheaton Carole Piovesan , Associate, McCarthy Tétrault LLP

4:50 pm

Q&A Followed by Closing Remarks from the Program Chairs
Register: [In-Person](#) | [Webcast](#)

	Program	Program and Reception	Reception
Live (includes lunch)	\$70*	\$90*	\$30*
Webcast	\$70*		

*Plus applicable taxes

PLATINUM SPONSOR



GOLD SPONSORS



SILVER SPONSORS

