

## Your First Application before the Human Rights Tribunal

*Constitutional, Civil Liberties and Human Rights Law / Young Lawyers Division*



In-Person



Webcast

**Date:** Monday, November 13, 2017 | 9:00 am to 1:00 pm

**Location:** Twenty Toronto Street Conferences and Events  
20 Toronto Street, 2<sup>nd</sup> Floor, Toronto



**Program Chairs:** **Wade Poziomka**, Ross & McBride LLP  
**Kathryn Bird**, Hicks Morley Hamilton Stewart Storie LLP

This program is eligible for up to 3.75 Substantive Hours  
This program is eligible for 0.25 Professionalism Hours

Are you new to, or interested in human rights law? Are you looking to brush up on the fundamentals of practice before the Human Rights Tribunal? Do not miss this practical primer on how to navigate your first application or response before the Human Rights Tribunal. With essential advice and helpful strategies, our expert faculty will guide you through the process from your initial meeting with the client to the final hearing. Whether you act as applicant or defence counsel, walk away with the foundational knowledge and valuable insights you need to tackle your next human rights proceeding with confidence.

Register now to secure your spot.

8:30 am Registration and Coffee

9:00 am Welcome and Opening Remarks

9:05 am **Navigating Your Initial Meeting with the Client**  
**Ron Franklin**, Franklin Law  
**Leah Simon**, Sherrard Kuzz LLP

- What is a human rights complaint? Determining whether your client has a claim or defence
- Best practices for learning the full story
- What are your retainer options?
- Identifying bars to bringing an application
- How to handle limitation periods
- Dealing with unionized employees

9:55 am **Drafting Effective Pleadings**  
**Brenda Culbert**, Human Rights Legal Support Centre  
**Michael Richards**, DLA Piper (Canada) LLP

- Valuable drafting advice for applications and responses
- Identifying the right Respondent
- How to choose the appropriate grounds, and deal with overlapping grounds
- What remedy should you request?

10:35 am **Mastering Mediation**  
**Sheri Price**, Sheri Price Mediation & Arbitration, and Part-Time Member, Human Rights Tribunal of Ontario  
**Daniel Randazzo**, Randazzo Arbitration Services, and Part-Time Member, Human Rights Tribunal of Ontario

- What happens at mediation?
- How to prepare your client
- A survey of average settlements
- Structuring settlements to maximize value for your client

11:05 am **Networking Break**

11:20 am **Dealing with Disclosure and Witness Statements**  
**Hendrik Nieuwland**, Shields O'Donnell MacKillop LLP  
**Erin Hallock**, McMahon Morrison Watts

- Essential rules and deadlines you need to know
- Responding to a failure to disclose
- How to structure witness statements
- How to address information raised at a hearing that was not contained in witness statements

11:50 am **Interim Steps and Summary Hearings**  
**Lauri Reesor**, Hicks Morley Hamilton Stewart Storie LLP  
**Nicole Simes**, MacLeod Law Firm

- What interim orders are available, and how do you get them?
- When is a summary hearing appropriate?

12:20 pm **How to Handle the Hearing**  
**Kathryn Bird**, Hicks Morley Hamilton Stewart Storie LLP  
**David Baker**, Baker Law

- Process and procedure: What to expect
- Helpful advice for how to conduct yourself
- What remedies are typically ordered?
- What if you don't like the result?
- Reconsideration versus judicial review

12:50 pm **Questions and Concluding Remarks**

1:00 pm **Program Concludes**

**PROGRAM REGISTRATION IS ONLINE** [www.oba.org/pd](http://www.oba.org/pd)  
**Questions?** [pd@oba.org](mailto:pd@oba.org)