

15th Annual Current Issues in Employment Law

Labour and Employment Law



In-Person



Webcast

Date: Thursday, May 04, 2017 | 9:00 am to 4:30 pm
Location: Twenty Toronto Street Conferences and Events
20 Toronto Street, 2nd Floor, Toronto
Program Chairs: **Jonathan Dye**, Filion Wakely Thorup Angeletti LLP
Nancy Shapiro, Koskie Minsky LLP



Professionalism Hours: This program contains 1h 0m
Substantive Hours: This program is eligible for up to 5h 30m

The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Upper Canada.

Ensure you have the expertise to confidently advise your employer and employee clients on critical employment law issues with this essential program. Our exceptional faculty will share helpful insights to get you up-to-date on key challenges, recent developments and emerging trends, and help you stay on top of your field.

8:30 am Registration and Coffee

9:00 am Welcome and Opening Remarks

9:05 am **What You Need to Know About Immigration Law**
Barbara Jo Caruso, Corporate Immigration Law LLP

- Navigating the legal landscape
- Practical advice for managing the immigration issues arising in your employment practice
- Tackling the nuances of drafting secondment agreements

9:50 am **Exploring Employment Class Actions**
Jonathan Ptak, Koskie Minsky LLP
Lisa Talbot, Torgs LLP

- Overtime – have we heard the last?
- What areas of employment law are well suited to class actions?

10:35 am Networking Break

10:50 am **Recent Developments in Human Rights**
Sarah Crossley, Littler LLP

- What's new in family status jurisprudence?
- Your essential damages update
- How to handle vexatious litigants

11:50 am Questions and Answers

12:00 pm Lunch (Provided)

1:00 pm **Critical Strategies for Managing Harassment Complaints**
Jennifer Mackenzie, JMJ Workplace Investigation Law LLP

- Making the distinction between occupational health and safety and human rights, and its implications
- How to deal with complainants and respondents – need to know investigations techniques
- Practical implications of recent jurisprudence and legislative changes

2:00 pm **Mastering Executive Compensation**
Christopher Chen, Korn Ferry Hay Group

- Essential insights on drafting and advising on executive compensation
- Unraveling the options from RSUs to PSUs to phantom shares
- Key considerations for publicly traded v. privately owned corporations

3:00 pm Networking Break

3:15 pm **Strategies for Managing Professionalism Challenges in Employment Mediation**

Lisa Feld, Barrister & Solicitor, Mediator & Arbitrator
Kumail Karimjee, Karimjee Greene LLP
Ronald Minken, Minken Employment Lawyers

- Balancing your professional duty to encourage settlement against your duty to fearlessly advocate for your client
- Avoiding conflicts between your clients' interests and your fee arrangements
- Is there a difference between withholding information and failing to highlight opposing counsel's oversight?

4:15 pm Questions and Closing Remarks

4:30 pm Program Concludes

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd
Questions? pd@oba.org