

OBA | Professional Development

Critical Advocacy Strategies for Labour and **Employment Lawyers**

Friday, September 16, 2016 Date:

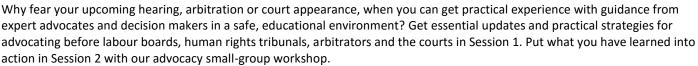
> Session 1: Advocacy Update - 9:00 am to 12:45 pm Session 2: Advocacy Skills Workshop - 1:15 pm to 4:15 pm

Location: Twenty Toronto Street Conferences and Events

20 Toronto Street, 2nd Floor, Toronto

Program Chairs: Jeffrey E. Goodman, Partner, Hicks Morley Hamilton Stewart Storie LLP

Bethan Dinning, Associate, Borden Ladner Gervais LLP



Choose to attend Session 1 only, or both Sessions 1 and 2. Please note that participation in Session 2 will require some advance preparation.

Session 1: Advocacy Update

8:30 am Registration and Coffee

9:00 am Welcome and Opening Remarks

9:05 am Compelling Courtroom Advocacy

The Honourable William Le May, Superior Court of Justice (Brampton)

Jeffrey E. Goodman, Partner, Hicks Morley Hamilton Stewart Storie LLP

Nancy M. Shapiro, Partner, Koskie Minsky LLP

- View from the Bench: What to do/not to do in the Courtroom
- Evidence 101: Need-to-know evidentiary rules for counsel
- Critical advice for summary judgment advocacy
- Unique small claims court advocacy challenges

10:10 am Networking Break

10:25 am Successfully Advocating before the Human Rights Tribunal, Labour Board and Labour Arbitrators

Gita Anand, Vice-Chair, Ontario Labour Relations

Rich Appiah, Partner, Israel Foulon LLP Mark Hart, Vice-Chair, Human Rights Tribunal of

Joy Noonan, Mediator and Principal, APTUS Conflict

Solutions (Ottawa) David Yazbeck, Partner, Raven Law LLP (Ottawa)

- Getting up to date with the latest procedural developments at the Tribunal and Board
- Altering your advocacy strategy to suit the setting: mediation versus adjudication
- Remaining civil in the face of incivility
- Arbitrator and adjudicator perspectives on what constitutes effective and ineffective advocacy
- Staying ahead of the curve: anticipated changes at the Board and Tribunal





This program is eligible for up to 3.75 Substantive Hours. The program contains 0 Professionalism Hours.

Session 1 and 2 (full day)

The program contains 0 Professionalism Hours.

This program is eligible for up to 6.75 Substantive Hours.

Register now to practice your skills and receive individualized feedback from the pros!

12:30 pm Interactive Question Session and Closing Remarks

12:45 pm Session 1 Concludes

Lunch will be served for those staying for the afternoon

Session 2: Advocacy Skills Workshop

1:15 pm **Advocacy Practicum**

Gita Anand, Vice-Chair, Ontario Labour Relations Board Naomi Overend, Vice-Chair, Human Rights Tribunal David Silver, Associate, Koskie Minsky LLP Lisa Talbot, Partner, Torys LLP

David Yazbeck, Partner, Raven Law LLP (Ottawa) An interactive experience with individualized feedback from experts in the field.

- o Participants will be provided with a fact scenario and advocacy primer in advance of the program to prepare a short opening and direct examination. Some advance preparation is required.
- Under the supervision of experienced practitioners and adjudicators, you and your small working group will conduct portions of a human rights tribunal hearing and receive individual feedback and constructive criticism.
- From this expert feedback, learn what worked well, and what you can do better.
- The presentations will be provided to each participant after the program so you can apply all you have learned to become a better advocate!

Program Concludes 4:15 pm

11:45 am Demonstration: Excerpts from a Mock Hearing

Watch the pros: see expert practitioners conduct a portion of a mock hearing for your edification and

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd

Questions? pd@oba.org