

Critical Advocacy Strategies for Labour and Employment Lawyers



Live



Webcast

Date: Friday, September 16, 2016
Session 1: Advocacy Update - 9:00 am to 12:45 pm
Session 2: Advocacy Skills Workshop - 1:15 pm to 4:15 pm

Location: Twenty Toronto Street Conferences and Events
20 Toronto Street, 2nd Floor, Toronto

Program Chairs: **Jeffrey E. Goodman**, Partner, Hicks Morley Hamilton Stewart Storie LLP
Bethan Dinning, Associate, Borden Ladner Gervais LLP

Session 1 only:

This program is eligible for up to 3.75 Substantive Hours.
The program contains 0 Professionalism Hours.

Session 1 and 2 (full day)

This program is eligible for up to 6.75 Substantive Hours.
The program contains 0 Professionalism Hours.

Why fear your upcoming hearing, arbitration or court appearance, when you can get practical experience with guidance from expert advocates and decision makers in a safe, educational environment? Get essential updates and practical strategies for advocating before labour boards, human rights tribunals, arbitrators and the courts in Session 1. Put what you have learned into action in Session 2 with our advocacy small-group workshop.

Choose to attend Session 1 only, or both Sessions 1 and 2. Please note that participation in Session 2 will require some advance preparation.

Register now to practice your skills and receive individualized feedback from the pros!

Session 1: Advocacy Update

12:30 pm Interactive Question Session and Closing Remarks

8:30 am Registration and Coffee

12:45 pm Session 1 Concludes

9:00 am **Welcome and Opening Remarks**

Lunch will be served for those staying for the afternoon workshop

9:05 am **Compelling Courtroom Advocacy**
The Honourable William Le May, Superior Court of Justice (Brampton)
Jeffrey E. Goodman, Partner, Hicks Morley Hamilton Stewart Storie LLP
Nancy M. Shapiro, Partner, Koskie Minsky LLP

- View from the Bench: What to do/not to do in the Courtroom
- Evidence 101: Need-to-know evidentiary rules for counsel
- Critical advice for summary judgment advocacy
- Unique small claims court advocacy challenges

Session 2: Advocacy Skills Workshop

1:15 pm **Advocacy Practicum**
Gita Anand, Vice-Chair, Ontario Labour Relations Board
Naomi Overend, Vice-Chair, Human Rights Tribunal
David Silver, Associate, Koskie Minsky LLP
Lisa Talbot, Partner, Torys LLP
David Yazbeck, Partner, Raven Law LLP (Ottawa)
An interactive experience with individualized feedback from experts in the field.

10:10 am Networking Break

10:25 am **Successfully Advocating before the Human Rights Tribunal, Labour Board and Labour Arbitrators**
Gita Anand, Vice-Chair, Ontario Labour Relations Board
Rich Appiah, Partner, Israel Foulon LLP
Mark Hart, Vice-Chair, Human Rights Tribunal of Ontario
Joy Noonan, Mediator and Principal, APTUS Conflict Solutions (Ottawa)
David Yazbeck, Partner, Raven Law LLP (Ottawa)

- Getting up to date with the latest procedural developments at the Tribunal and Board
- Altering your advocacy strategy to suit the setting: mediation versus adjudication
- Remaining civil in the face of incivility
- Arbitrator and adjudicator perspectives on what constitutes effective and ineffective advocacy
- Staying ahead of the curve: anticipated changes at the Board and Tribunal

- Participants will be provided with a fact scenario and advocacy primer in advance of the program to prepare a short opening and direct examination. Some advance preparation is required.
- Under the supervision of experienced practitioners and adjudicators, you and your small working group will conduct portions of a human rights tribunal hearing and receive individual feedback and constructive criticism.
- From this expert feedback, learn what worked well, and what you can do better.
- The presentations will be provided to each participant after the program so you can apply all you have learned to become a better advocate!

4:15 pm Program Concludes

11:45 am **Demonstration: Excerpts from a Mock Hearing**
Watch the pros: see expert practitioners conduct a portion of a mock hearing for your edification and

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd

Questions? pd@oba.org