

What’s New in Employment Remedies and Damages at the Human Rights Tribunal?

Constitutional, Civil Liberties and Human Rights Law / Labour & Employment Law



In-Person



Webcast

Date: Wednesday, November 2, 2016 | 11:30 am to 2:00 pm

Location: Twenty Toronto Street Conferences and Events
20 Toronto Street, 2nd Floor, Toronto

Program Chairs: **Bay Ryley**, Ryley Law
Richa Sandill, Rudner MacDonald LLP



This program is eligible for up to 2.0 Substantive Hours

Whether you act for Applicants or Respondents, proceeding with employment cases before the Human Rights Tribunal will almost always be based on one central question – how much does my client stand to gain or lose? Recent jurisprudence has shown that these figures are now on the rise, and increasingly unpredictable. Ensure you are up to date on the latest developments and trends in damages before the Human Rights Tribunal. Our exceptional faculty will share helpful strategies for determining when these damage awards are likely to be made, and valuable techniques for how to put your best foot forward, whether you are employer or employee counsel. Register now to secure your spot!

11:30 am Registration and Lunch

12:00 pm Welcome and Opening Remarks

12:05 pm **Exploring the Upward Trend of General Damages**

Andrew Pinto, Pinto Wray James LLP

- Have general damages increased since the Pinto report?
- What are the key factors in recent decisions where significant general damages have been awarded?
- What does this trend mean for applicants and respondents?
- Strategies for counsel on achieving the best result for your client

12:30 pm **Making Sense of Developing Issues in Damages**

David Baker, *bakerlaw*

Debra McKenna, Paliare Roland Rosenberg Rothstein LLP

Natasha Persaud, Formative LLP

Wade Poziomka, Ross & McBride LLP (moderator)

- Future prospective lost wages: What about wages beyond the hearing date? When is reinstatement or damages in lieu of reinstatement appropriate?
- Making sense of damages for contravention of settlement
- Should the Human Rights Tribunal implement cost consequences rules?

1:25 pm **Spotlight on Public Interest Remedies**

Brenda Culbert, Human Rights Legal Support Centre

Selwyn Pieters, Pieters & Associates

- Has there been a decline in public interest remedies?
- Examining recent public interest remedies ordered by the Tribunal
- Utilizing public interest remedies to impact cultural change

1:50 pm **Questions and Closing Remarks**

2:00 pm **Program Concludes**

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Live	\$99*	\$65*	\$145*
Webcast	\$99*	\$65*	\$145*

Plus applicable taxes* Registration for the Live format closes 1 day before the program.

Late registrations and walk-ins not available. Webcast registration will remain open.

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Questions? pd@oba.org