

Annual Update on Human Rights

*Administrative Law/Constitutional, Civil Liberties & Human Rights/
Labour & Employment Law*



In Person



Webcast

Date: Wednesday, May 24, 2023 | 9:00 am to 4:30 pm

Location: OBA Conference Centre
20 Toronto Street, 2nd Floor, Toronto

Program Chair: **Saba Ahmad**, Saba Ahmad Barrister Professional Corporation
Hossein Moghtaderi, Fillion Wakely Thorup Angeletti LLP



This program is eligible for up to 5 hrs 45 min of Substantive Content

This program is eligible for up to 45 min of EDI Professionalism Content

The Annual Update on Human Rights returns this year to get you up to speed on the latest substantive and procedural developments in human rights law. Regardless your client base, if your practice touches on human rights, this program is a must-attend event. Our exceptional faculty, including experts in administrative law, labour and employment, and human rights, will share valuable insights and practical strategies for you to take away and implement in your practice.

9:00 am	Welcome and Opening Remarks	1:30 pm	Special Programs under the <i>Human Rights Code</i> Marni Tolensky , OPTrust Roger Love , Ontario Human Rights Commission <ul style="list-style-type: none">Understanding special programs and how they can be used to rectify disadvantage
9:05 am	What's New at the Human Rights Tribunal of Ontario? Jeanie Theoharis , Associate Chair, Human Rights Tribunal of Ontario	2:00 pm	Trauma Informed Responses to Indigenous Clients Experiencing Family Violence Sarah Niman , Native Women's Association of Canada Allison MacIntosh , Native Women's Association of Canada <ul style="list-style-type: none">Reconciliation with MMIWG families and survivorsImportance of recognizing Indigenous Women, Girls, Two-Spirit, Trans and Gender-Diverse + who are also family violence survivors as a group worthy of unique protection and accommodation under human rights legislation
9:35 am	Update from the Canadian Human Rights Tribunal Athan Hadjis , Vice-Chairperson of the Canadian Human Rights Tribunal	2:45 pm	Break
10:00 am	Recent Notable Human Rights Decisions and Developments Wade Poziomka , Ross & McBride LLP Kathryn Bird , Ogletree Deakins International LLP Esi Codjoe , Turnpenney Milne LLP	3:00 pm	Data Collection, Digital Surveillance, and Artificial Intelligence: Critical Human Rights Implications Moderator: Maria Kotsopoulos , Blaney McMurtry LLP Susan Lindsay , Law Commission of Ontario James Craig , Morrison Watts Labour and Employment Lawyers Devin Jarcaig , Mathers McHenry & Co. <ul style="list-style-type: none">Government decision-making: how can AI systems affect human rights?Human rights considerations related to the electronic monitoring and surveillance of employeesAI and the risk of discrimination in hiring and selection processes
10:45 am	Break	3:45 pm	Update on the Duty to Accommodate Nisha Dhanoa , Hunter-Liberatore-Law Alex Battick , Battick Legal Advisory <ul style="list-style-type: none">Understanding procedural and substantive obligationsAccommodation requests related to commuting and requests to work from homeRecent cases and tribunal decisions in education law
11:00 am	Current Issues under Part V of the <i>Human Rights Code</i> Moderator: Morgan Sim , Parker Sim LLP Vicarious Liability under the <i>Human Rights Code</i> Megan Mah , WeirFoulds LLP Daniel Wong , WeirFoulds LLP <ul style="list-style-type: none">Review of case law interpreting section 46.3(1)Considerations in naming individual respondentsBringing or responding to requests for an order to dismiss an application against an individual respondentAcquiescence or condonation as a relevant factor Section 46.1: Joining a Remedy to a Civil Action Warren Mouck , Simpson Wigle LAW LLP (Hamilton) Lindsay Buchanan-Clarke , Simpson Wigle LAW LLP (Hamilton) <ul style="list-style-type: none">Recent updates and developments with respect to joining remedy under section 46.1 to a civil action for wrongful dismissal	4:25 pm	Questions and Concluding Remarks
12:00 pm	Lunch	4:30 pm	Program Concludes
1:00 pm	Recent Developments in Damages and Remedies Melissa Mark , Human Rights Legal Support Centre <ul style="list-style-type: none">The latest trends in damages and remediesPLUS: Get your essential Remedies Chart		

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd
Questions? pd@oba.org