

With the introduction of the Ontario's Courts' new direction to all court staff informing them about the importance of inviting court participants to share pronouns and prefixes, members have asked for a pronunciation guide along with examples of introductions and what can be used in Ontario's courts.

PRONUNCIATIONS:

Mx. sounds like "mix."

Ze sounds like "zee."

Zir or Hir sounds like "zere," rhymes with "here."

EXAMPLES:

My name is **Gurpreet Mangat**. My last name is spelled M-A-N-G-A-T. I use the pronouns she/her and can be addressed as Ms. Mangat or Counsel. I am Counsel for the Defendant, Mx. Aaron Bird who uses the pronouns they/them/theirs.

Counsel Slip: Defendant Bird (Mx., they/them/theirs), Counsel: Gurpreet Mangat (Ms., she/her)

I am **Frankel**, initial J. My last name is spelled F-R-A-N-K-E-L. I use the pronouns he/him/his and can be addressed as Mr. Frankel or Counsel. I am counsel for ABC Corporation, the Third Party in this action.

Counsel Slip: Third Party ABC Corporation, Counsel: J. Frankel (Mr., he/him/his)

I am **Mik Aran-Beddington**, last name spelled A-R-A-N- hyphen – B-E-D-D-I-N-G-T-O-N. My pronouns are ze/zir and you can call me. Mx. Aran-Beddington. I am counsel for the accused, Mr. Clifford Rand, who uses the pronouns he/him.

For the record, representing the Crown, I am **Ms. Ming Li**. My last name is spelled L-I. I use the pronouns she/her.

Counsel Slip: Ming Li (Ms., she/her)

I am **Counsel Kasimi Shokri** and my names are spelled K-A-S-I-M-I and S-H-O-K-R-I. I use the pronouns she/her. With me is my articulated student, Amandeep Parmar, last name spelled P-A-R-M-A-R. Mr. Parmar uses the pronouns he/him. I represent the Defendants, the partnership R&D Building Systems and its principals Derek Rand and Adrian Drummand. Mr. Rand and Mr. Drummand each use the pronouns he/him. They are present for the trial today.

Counsel Slip: Kasimi Shokri (Counsel, she/her), Amandeep Parmar, Articled Student (Mr., he/him)

I call to the stand the plaintiff's next witness, **Dana Jones**. Dana Jones uses the title Mr. and he/him pronouns.

I call the Crown's next witness, **Alex Blazevic**. Mx. Blazevic uses they/them and she/her pronoun