

# THE OBA LAWYER'S PLEDGE FOR WORKING FROM HOME

With video chats and online meetings commanding a lot of lawyers' time these days, the Ontario Bar Association offers this pledge to help you maintain balance and wellness in your day.

### When I am working from home, I pledge to...

## Take care of myself

I will take stretch breaks
I will drink water and eat healthily
I will step outside
I will aim for 6-8 hours of sleep

I will take advantage of the OBA's many wellness services for lawyers, including the free programming available through the OBA Mindful Lawyer CPD Series

#### Stay connected to my profession

I will frequently check in on people

I will reach out to the OBA if there's something I need help with

I will take advantage of the many social connections available through the OBA, such as dropping in on a virtual coffee chat, joining a practice-specific Section, getting involved in mentorship, or finding a professional development or social event that meets my interests.

#### Set and respect boundaries

I will schedule non-camera time in my day
I will schedule breaks in my day and commit to them
I will dedicate specific times in my day to spend with loved ones, to work,
to socialize and to rest

## Be kind, empathetic and understanding

I will respect that everyone is experiencing their own challenges right now
I will respect other people's "off-hours"
I will forgive myself easily if I don't make it through my entire "To Do" list
I will welcome people's children and pets onto video calls

