

***Hiring and Terminating Employees –  
Protecting a Business on the Way In and the Way Out***  
**Presented by**

**The OBA Business Law Section  
Thursday, December 7, 2006**

**Christopher Garrah (Chair)**

Chris practices in the areas of corporate and commercial law, focusing on mergers and acquisitions, corporate reorganizations and joint ventures. A significant portion of his practice involves advising private equity investors with respect to acquisition issues, including related financings. He has transactional experience in numerous industries, with extensive knowledge of the insurance brokerage and manufacturing industries. In addition to mergers and acquisitions, Chris had significant involvement in general corporate and commercial matters, including advising clients on shareholder and partnership agreements, stock option plans and corporate governance issues. Chris also provides business immigration services to corporate clients, focusing on Canadian work permits.

**George Waggott**

George is a member of the firm's Employment and Labour Law Group. He has practised exclusively in the areas of employment law, labour relations, and executive compensation since 1996. George is employment and labour law counsel to management. He has had numerous appearances before the courts, mediators, labour relations boards, grievance arbitrators, and employment tribunals. In the labour relations field, George is an experienced management negotiator in collective bargaining. George has extensive experience in employment issues on corporate transaction, including executive compensation, employment agreements, employee share options and bonus plans. He has, over the past 10 years, worked on transactions covering more than 50 countries.