

Position Information	
Role title:	Senior Tax Adviser
Basis:	Full Time, ongoing position, in DFDL Mekong’s Phnom Penh/Vientiane office.
Salary range:	(varying based on candidate capability)
Summary of duties:	<ul style="list-style-type: none"> • Provide legal and/or tax advice exclusively on behalf of the Firm and to clients of the Firm. • Research and advise on tax and customs laws in Cambodia and Laos, and laws in other jurisdictions as may be required. • Participate actively in the Firm’s business development efforts, including government relations, various chambers of commerce, business clubs, and other relevant groups. • Peer review the work of other Advisers and provide constructive feedback as necessary. • Supervise and provide leadership and coaching to more junior legal advisers, legal assistants and other staff. • Participate in knowledge management, professional development, and Firm administrative activities as requested. •
Essential Selection Criteria	
Nationality:	Probably expatriate, but a very skilled local would be good too.
Language skills:	English – Excellent written and spoken.
Qualifications:	University level qualifications in Tax Law, Accounting, or another relevant field.
Experience:	Minimum 4 years, preferably 6-7 years experience with a law firm or accounting/tax adviser firm. It is expected the candidate has a good understanding of common international business transactions and related terminology, typical tax issues for international business transactions, and a heartfelt interest in the practice of taxation.
IT skills:	<p>Excellent IT skills are required for this position. This includes:</p> <ul style="list-style-type: none"> • Microsoft Office 2003 or 2007 – Word, Excel and Outlook • Internet researching skills • Windows XP, Vista, or 7 skills
Technical skills:	<ul style="list-style-type: none"> • Expertise in corporate taxation, particularly advice on market entry of new investors • Experience in managing and developing a corporate/personal income tax compliance practice • Familiarity with taxation of the mining industry would be an advantage for positions based in Laos. • Good commercial skills, notably willing and able to play an important role in business development supported by the Partner and Firm’s efforts in this field
Personal attributes:	<ul style="list-style-type: none"> • Very good communication skills and ability to relate to people from a wide range of backgrounds. • Demonstrated problem solving, prioritizing, time management, team-

	<p>building and organizational skills</p> <ul style="list-style-type: none">• Client oriented attitude• Willing and flexible to work in cross-cultural environment
Other Notes	
We are looking for candidates who are able to commit to working with DFDL for a minimum of 2 years.	
Contact Details:	
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