

Careers that deliver:

Discover an exciting career with unlimited potential at Canada Post. Recognised as one of Canada's Top 50 Corporate Citizens, the Most Iconic Brand and the most trusted public institution, we offer one of the most dynamic workplaces in the country. As one of Canada's 100 Top Employers for four years in a row (2007, 2008, 2009 and 2010) we're committed to attracting, retaining and developing a winning team to realize our vision of becoming a world leader.

Legal Counsel, Labour and Employment Law

Location: Toronto, Ontario

If you are a team player and have ambition, talent and drive, consider a fast-moving career with Canada Post. We are currently seeking an enthusiastic legal professional with strong analytical, organizational and interpersonal skills who would like to join a collegial team of talented professionals and use their legal acumen to deal with a variety of challenging issues and projects while working with diverse management clients.

The successful candidate will:

- Plead before labour arbitrators, administrative tribunals and the Courts
- Prepare legal opinions on the application and interpretation of various collective agreements and statutes
- Provide legal advice to management on a wide variety of legal issues
- Develop and maintain effective and productive working relationships with colleagues and other departments in CPC

Job requirements (Education and Work experience):

- 2-5 years litigation experience in labour and employment law or a closely related practice area
- A law degree from a recognized institution and membership in good standing with a provincial bar
- Strong communication skills, proven leadership capabilities, and the ability to work independently
- Motivation, aptitude as a self-starter, and the ability to "hit the ground running"
- Bilingualism (the ability to work in both English and French would be an asset)

Canada Post offers:

A total compensation package

- Competitive salary
- Annual incentive program
- Comprehensive individual and family benefits coverage
- Vacation and leave options
- Defined contribution pension plan

A strong community of employees

- Our employees drive innovation and ensure that our business continues to evolve to meet our customers' changing needs

The satisfaction of a job well done

- You'll be part of a winning team that touches the lives of millions

Canada Post is committed to achieving a diverse workforce that mirrors the Canadian labour force. As a result, candidates from the four Equity groups (women, Aboriginal peoples, members of visible minorities and persons with disabilities) are encouraged to self-identify.

If you are contacted by Canada Post regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

To apply for this job, please visit our careers site www.canadapost.ca/careers search for **Job ID J0110-0277**, and apply online by **February 12, 2010**.

Persons with a disability preventing them from applying on-line should contact our help-line at 1-877-427-7717.

The Conflict of Interest Policy prohibits employees from hiring, supervising or reporting to, directly or indirectly via the reporting hierarchy, their immediate family or close personal relations. Should you feel that you may be in an actual or potential Conflict of Interest in regard to this job opportunity, you must communicate with the designated Human Resources representative.

Important Messages:

We thank all those who apply. Only those selected for further consideration will be contacted.

Conditions of Employment

Reliability and Security: Various levels depending on position - minimum Enhanced Reliability

Candidates must maintain a valid reliability / security clearance throughout the duration of employment.

For this selection process, we may find that email is the most efficient way to communicate with you. It is the responsibility of the candidate to ensure accurate contact information is provided and updated as required. Candidates who apply to selection processes should include an email address that accepts email from unknown users (some email systems block these types of email). Also, please check your email everyday as we may be inviting you to attend an interview or write a test for this job and we will be expecting a quick reply from you. If you are not able to access your email for a period of time (i.e. Vacation) failure to respond will indicate to our recruiters that you are no longer interested in being considered for the job opportunity and therefore, you will be removed from the competition process.

The screening board cannot make assumptions about your education and experience.

Candidates must clearly demonstrate IN THEIR COVER LETTER/RESUME how they meet the education and experience factors listed in the qualifications. Failure to provide this information will result in your application being rejected.

Your résumé must clearly demonstrate how you meet the requirements.
