



Fall 2009 CLE Savings Program

\$50 Green Discount

Save \$50 off the price of any OBA CLE **live** program when you opt to take the materials electronically. To access your materials, just visit www.oba.org/pd and select "Login".

Regional Travel Participation Discount

Travelling more than 100 km to attend the **live** OBA CLE program? Take 25% off the registration fee. Exempted are joint LSUC-OBA programs, Institute and the Franchise Law program.

Webcast Group Discount Per Program

2-4 registrants at 25% off entire registration fee. 5 plus registrants for a half-day program at \$50 or \$75 for a full-day per person. Available only to those registering from the same firm, at the same time and paying with one cheque; printed materials available for purchase at time of registration will be discounted 25%.

Save 25% on Bundles

Special offer for those NOT attending live programs: Deduct 25% for each "Bundle" (Choice of one binder plus one CD-ROM or Online CLE for the same program). Bundles apply to any CLEs offered in multimedia format.

Labour Law 101: Hot Issues & Practical Guidance in Today's Labour Environment (YLD)

Wednesday, November 4, 2009 | 9:00 am to 1:00 pm

Name: _____
 CBA #: _____
 Firm: _____
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Program Chair:
Inna Koldorf,
Watson Jacobs McCreary LLP



Program Chair:
Kelly McDermott,
McCarthy Tétrault LLP



Program Chair:
Lisa L. Stam,
Baker & McKenzie LLP

Wednesday, November 4, 2009
9:00 am to 1:00 pm

OBA Conference Centre
200 - 20 Toronto St.,
Toronto

Labour Law 101: Hot Issues & Practical Guidance in Today's Labour Environment (YLD)

Focus: Designed for labour lawyers in their first few years of practice, this program will update you on the latest case law developments and will provide practical insight and tips on managing your labour law practice and developing your labour law skills.

Highlights:

- Hot issues and recent legislative developments
- Effective and efficient advocacy through drafting
- Effective and efficient preparation for labour proceedings
- Round table with the Pros

REGISTRATION *Please circle fee category.*

Live Program*	CBA Member	CBA Student Member	Non-Member
<input type="checkbox"/> In person	\$180	\$90	\$270

*Fee includes course materials

I am unable to attend the program. Please send me:

EDUCATIONAL MATERIALS ONLY *(Available 3-4 weeks post-program)*

Publication	CBA Member	Non-Member
<input type="checkbox"/> Publication (binder)	\$75	\$120
<input type="checkbox"/> Publication (download)		

FEE CALCULATION

Sub-Total _____ Add GST (5%) _____
 Less Discounts _____ Add PST (8%) _____
(on CD-ROMs and CD-ROM Bundles only)
 Less 25% for Bundles _____ **Total** _____

PAYMENT *(registrations must be prepaid)*

Cheque (payable to Ontario Bar Association), or please charge my
 Visa Mastercard
 Credit Card # _____ Exp. Date _____
 Signature _____

Ontario Bar Association, 300 - 20 Toronto St, Toronto, ON M5C 2B8
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Labour Law – 3.5 Hours



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Can't Attend the Program? Order the Course Material!

Concise, practical and well-focussed course materials and/or precedents written by the faculty (topic may vary slightly from presentation) are available either in binder format or electronic format (downloadable).



Publications

REGISTRATION POLICY

Registrations must be prepaid. Registrations will be accepted by FAX at (416) 642-0424 and at the Ontario Bar Association address shown on the Registration Form. A credit card number must accompany all faxed registrations. Walk-in registrations will be accommodated only if accompanied by credit card or cheque. Seating and meal preference, if applicable, will be given to prepaid registrants.

REFUNDS AND CANCELLATIONS

Course fee is refundable (less \$50.00 plus \$2.50 GST) if notice is received in writing five business days before the course. We reserve the right to cancel or reschedule courses, refuse admission, or change speakers, location or content at any time. No refunds will be made if notification is received after October 28, 2009. Please note that a CBA member in the same category may attend in your place. If the delegate is not a CBA member s/he will be required to pay the difference in fee. The OBA GST registration number is R100760495.

CONTACT INFORMATION CONSENT

The OBA's programs may be supported by preferred suppliers, sponsors and exhibitors. Subject to the following paragraph, I understand that the provision of contact information on this registration form constitutes my consent to such information being disclosed to the preferred suppliers, sponsors, exhibitors, speakers or attendees of this program. For further information about the CBA's and OBA's treatment of contact information, see Members Privacy Policy at www.cba.org or www.oba.org. By checking this box I do not wish my contact information disclosed to the preferred suppliers, sponsors, exhibitors, speakers or attendees of this program.



Labour Law 101: Hot Issues & Practical Guidance in Today's Labour Environment (YLD)

Wednesday, November 4, 2009 | 9:00 am to 1:00 pm
OBA Conference Centre | 200 - 20 Toronto St., Toronto

9:00 am INTRODUCTORY REMARKS

9:05 am *Legislative Developments*

- Hot issues and recent developments in legislation, including the *Labour Relations Act*, *Employment Standards Act*, *Pension Benefits Act*, *Occupational Health and Safety Act* and *Human Rights Act*

Stephen F. Chedas, Watson Jacobs McCreary LLP

Keith P. Burkhardt, Sherrard Kuzz LLP

9:25 am *Advocating and Drafting on the Fly*

- How to handle providing and/or creating documents in the middle of your proceedings
- How to draft the key documents you will use in your labour practice, including demand letters, grievance settlements, collective agreements, mediation briefs, board forms, memoranda of agreements, minutes of settlement and last chance agreements

Sean McFarling, Gibson & Barnes LLP

David L.W. Francis, Mathews, Dinsdale & Clark LLP

10:30 am BREAK

10:45 am *Efficient and Effective Preparation for Labour Proceedings*

- Preparing your legal argument - accessing key resources used by the time-savvy labour lawyer and an update on electronic resources for the labour lawyer
- Interviewing, preparing and examining witnesses
- Perfecting your oral argument

Farah Baloo, CAW-Canada

Ben Ratelband, McCarthy Tétrault LLP

11:30 am *Round Table with the Pros*

- What are the biggest landmines for a lawyer when your client announces a certification, union drive or decertification?
- Why the rise in jurisdictional disputes and what is essential for us to know?
- What specific critical issues have emerged for our clients and for labour lawyer because of the current economic crisis?
- What is the one key thing every junior labour lawyer must know to succeed in the practice?

Craig A. Flood, Koskie Minsky LLP

Donald K. Eady, Paliare Roland Rosenberg Rothstein LLP

William R. Watson, Baker & McKenzie LLP

Sonia Regenbogen, Heenan Blaikie LLP

1:00 pm PROGRAM CONCLUDES

Must Read Materials

The Statutory Framework of Employment Law (YLD)

Publication Date: 05/08/2008
Binder or Download

When Health Law and Labour/ Employment Law Collide

Publication Date: 12/04/2008
Binder or Download

For more information on programs, educational materials and pricing, please visit www.oba.org/pd

SAVE THE DATE

The **2010 OBA Institute** will be taking place on Monday, February 15, 2010 and Tuesday, February 16, 2010.

The **Criminal Law** program will take place on Saturday, February 20, 2010.

The following sections will be hosting programs at the 2010 Institute:

Administrative Law

Alternative Dispute Resolution

Business Law

Charity and Not-for-Profit Law

Citizenship and Immigration / International Law Joint

Civil Litigation

Corporate Council - Ontario

Criminal Justice

Environmental Law

Family Law

Health Law

Insolvency Law

Insurance Law

Labour Relations

Municipal Law

Natural Resources

Pensions and Benefits

Privacy Law

Public Sector Lawyers

Real Property

Trusts and Estates

YLD