



LEGAL CAREER CENTRE POLICY

Objective

The objective of this policy is to clarify the procedure for posting positions on the OBA Legal Career Centre (LCC) site on www.oba.org. Postings on LCC are intended as a benefit to all members of the profession and as a way to draw traffic to the OBA web site. The LCC creates opportunities to showcase the Association, and its member benefits, to both members and non-members.

Policy

1. Any job opportunities for lawyers and articling students, and any expressions of interest from lawyers or articling students seeking employment, may be posted to the LCC provided such postings comply with paragraph 2 herein.
2. All material posted on the LCC must comply with any applicable statutory or regulatory requirements (e.g. HRTO) and the OBA and any other applicable professional Code of Conduct.
3. The LCC web site will include an email address to permit anyone wishing to express a concern or complaint about postings, to do so.
4. Access to the LCC pages on the web site shall not require CBA/OBA member log-in but shall be available to all members of the profession.

Procedures

1. Job postings will be submitted as outlined on the web site.
2. Once received, postings are reviewed by the Director of Public Affairs to ensure compliance with the policy.
3. Any complaints received about postings shall be forwarded immediately to the Director of Public Affairs for investigation. Such investigation shall be conducted in consultation with the Chair of the Public Affairs Committee. Postings found by the Director of Public Affairs to be in violation of this policy shall be removed immediately.

Jurisdiction

This policy falls under the jurisdiction of the Public Affairs Committee.