

Annual Update on Human Rights: Keeping on Top of Key Developments



Live



Webcast



Date: Friday, May 23, 2014 | 9:00 am – 4:00 pm

Location: Twenty Toronto Street Conferences and Events
20 Toronto Street, 2nd Floor, Toronto

Program Chairs: **Ranjan Agarwal**, Bennett Jones LLP
Farah Malik, WeirFoulds LLP
Geri Sanson, SANSON LAW OFFICE Professional Corporation
Andrea Wobick, Ursel Phillips Fellows Hopkinson LLP

This program is eligible for up to **6.5 Substantive Hours**
This program contains **0 Professionalism Hours**

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Professionalism Content by The Law Society of Upper
Canada.

Get a practical update on both substantive and procedural issues relating to human rights claims. Gain essential insights on recent case law and trends at both the federal and provincial levels, and learn from the experience of our esteemed panel of presenters. If you advise clients on human rights issues, don't miss this essential program to get clarity on key practice issues.

For a comprehensive Human Rights update, join us for the full day. Choose to focus on procedural issues and a variety of special topics by attending Part I (morning session) only or remedies, disability and accommodation by attending Part II (afternoon session) only. Whether you choose to attend the morning session, afternoon session or both, join us for lunch and our keynote address.

8:30 am Registration and Coffee

1:00 pm Remarks from the Program Chairs

9:00 am Welcome and Opening Remarks from the Program Chairs

1:05 pm **What's New at the Canadian Human Rights Tribunal?**

9:05 am **What's New at the Human Rights Tribunal of Ontario?**

Susheel Gupta, Acting Chairperson, Canadian Human Rights Tribunal

Naomi Overend, the former Associate Chair, Human Rights Tribunal of Ontario

1:25 pm **Critical Developments in Disability and the Duty to Accommodate**

9:25 am **Essential Procedural Updates in Human Rights Litigation**

- Making sense of issue estoppel under section 45.1 of the Human Rights Code since the decisions in *Figliola*, *Penner* and *Claybourn*
- How to successfully obtain a reconsideration
- Current trends in anonymization requests, and practical strategies for making such a request

- Key substantive and practical issues in mental health discrimination
- Balancing the rights of professionals with disabilities against the duty of regulators to protect the public interest
- Essential guidance on evidentiary issues in accommodation cases

Laurie Letheren, ARCH Disability Law Centre

Amanda McLachlan, Bennett Jones LLP

Robert Tarantino, Pinto Wray James LLP

Moderator: **Geri Sanson**, SANSON LAW OFFICE Professional Corporation

Danielle Bisnar, Cavalluzzo Shilton McIntyre Cornish LLP

Adrian Ishak, Baker & McKenzie LLP

Reema Khawja, Ontario Human Rights Commission

Moderator: **Farah Malik**, WeirFoulds LLP

2:30 pm Networking Break

10:30 am Networking Break

2:45 pm **What You Need to Know About Human Rights Remedies This Year**

10:45 am **Hot Topics in Human Rights Law**

- Avoiding age discrimination in mandatory retirement: How to deal with an aging workforce
- Unraveling the challenges of pursuing human rights claims from within the Canadian prison system
- Your how-to guide on pursuing systemic remedies

- Survey of key *Human Rights Code* remedies 2013-2014
- How have damage awards evolved since the Pinto Report?
- What is needed to establish your client's claim for damages?

Arghavan Gerami, Gerami Law PC

Christine Johnson, Champ & Associates

Lauri Reesor, Hicks Morley Hamilton Stewart Storie LLP

Moderator: **Andrea Wobick**, Ursel Phillips Fellows Hopkinson LLP

Lisa Feinberg, WeirFoulds LLP

Cherolyn Knapp, Nelson Watson LLP

Dijana Simonovic, Human Rights Legal Support Centre

Moderator: **Ranjan Agarwal**, Bennett Jones LLP

3:50 pm Question Period

11:50 am Question Period

4:00 pm Program Concludes

12:00 pm Lunch (Provided)

**** BONUS:** Materials will also include papers on:

12:30 pm Keynote Address,

The Honourable Mr. Justice Russell Juriansz, Court of Appeal for Ontario

- "Canadian experience" barrier to employment for immigrants to Canada by Busayo Ayodele, JD Candidate 2015, Osgoode Hall Law School
- Workplace Harassment and Human Rights Law in the Digital Age by Rodney Kort, JD Candidate 2015, Osgoode Hall Law School

PROGRAM REGISTRATION IS ONLINE www.oba.org/pd

Questions? pd@oba.org